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SENATE FILE OAA?

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# SENATE FILE 0228,

Scott

Title: AN ACT to amend W.S. 27-12-102(a)(xx) and by creating new paragraphs (xxi) and (xxii) and 27-12-103(a) relating to worker's compensation; providing for the liability of any coemployee acting within the scope of employment and causing injury to an employee because of willful and wanton misconduct; providing definitions; and providing for an effective date.

Introduced by: Marlei 4. 5 cott

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S.F. 228

SF0228S51/A

Page 1-line 2 Delete "paragraphs" and insert "paragraph"; delete "and (xxii)". Page 1-line 6 Delete "definitions" and insert "a definition". Page 1-line 10 Delete "paragraphs" and insert "paragraph"; delete "and (xxii)". Page 2-lines 7 through 16 Delete entirely. Page 2-line 17 Delete "(xxii)" and insert "(xxi)". -STAFFORD

SF0228SW1/A

Delete the Standing Committee Amendment (SF0228SS1/A) entirely. -STAFFORD

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1983

#### STATE OF WYOMING

83LSO-0736.01

### SENATE FILE NO. 0228

Worker's compensation-coemployee liability.

charlich. Scott Sponsored by: Senator(s) SCOTT

#### A BILL

#### for

1 AN ACT to amend W.S. 27-12-102(a)(xx) and by creating new 2 paragraphs (xxi) and (xxii) and 27-12-103(a) relating to 3 worker's compensation; providing for the liability of any 4 coemployee acting within the scope of employment and caus-5 ing injury to an employee because of willful and wanton 6 misconduct; providing definitions; and providing for an 7 effective date.

8 Be It Enacted by the Legislature of the State of Wyoming:

9	Section 1.	W.S.	27-12-10	2(a)(xx)	and by	crea	ting new
10	paragraphs (xxi)	and	(xxii) an	id 27-12-1	L03(a)	are	amended

- 1 -



3

1 to read:

2 27-12-102. Definitions.

(a) As used in this act:

4 (xx) "Person" means an individual, partner5 ship, corporation, association, or public or private
6 entity; -

7 (xxi) "WILLFUL AND WANTON MISCONDUCT" MEANS 8 HIGHLY UNREASONABLE CONDUCT OR AN EXTREME DEPARTURE FROM 9 ORDINARY CARE IN A SITUATION WHERE A HIGH DEGREE OF DANGER IS APPARENT. THE INTENT IN WILLFUL AND WANTON MISCONDUCT 10 11 IS NOT TO CAUSE INJURY BUT TO DO OR NOT TO DO AN ACT IN 12 RECKLESS DISREGARD OF THE CONSEQUENCES AND UNDER SUCH CIRCUMSTANCES AND CONDITIONS THAT A REASONABLE 13 INDIVIDUAL 14 WOULD KNOW OR HAVE REASON TO KNOW THAT THIS CONDUCT WOULD, 15 WITH A HIGH DEGREE OF PROBABILITY, RESULT IN SUBSTANTIAL 16 HARM TO ANOTHER;

17 <u>(xxii)</u> "THIS ACT" MEANS W.S. 27-12-101 THROUGH 18 27-12-804.

27-12-103. Exclusive remedy as to employer; nonlia bility of coemployees; no relief from liability; rights as
 to delinquent or noncontributing employer.

- 2 -

STATE OF WYOMING

83LSO-0736

1 (a) The rights and remedies provided in this act for 2 an employee and his dependents for injuries incurred in 3 extrahazardous employments EMPLOYMENT are in lieu of all 4 other rights and remedies against any employer making con-5 tributions required by this act7 or his employees acting 6 within the scope of their employment unless the employees 7 are--eulpably--negligent,--but THROUGH THEIR WILLFUL AND WANTON MISCONDUCT PROXIMATELY CAUSE THE INJURIES. THEY do 8 9 not supersede any rights and remedies available to an employee and his dependents against any other person. 10

11 Section 2. This act is effective May 27, 1983.

12

(END)

SF 0228

## Worker's compensation-coemployee liability. FISCAL NOTE

Anticipated REVENUE to:	Fiscal Year 19	Fiscal Year 19
TOTAL ESTIMATED REVENUE		
Anticipated COST to:	Fiscal Year 19	Fiscal Year 19
TOTAL ESTIMATED COST		

According to a spokesman for the Workers' Compensation Division, "This proposed bill would have no direct fiscal impact on the Division insofar as personnel and administration are concerned."