



The

# Outrider

A publication of the Wyoming State Library

## Library fund awards \$83,000 in '02

It has been used to help buy books for kids, allowed libraries to get computers and assisted many in getting their library science degrees.

The Carol McMurry Library Endowment Fund has helped many libraries and individuals across the state in the past two years.

Since its inception in 2000, the Carol McMurry endowment has awarded more than \$150,000. Last year, \$82,924 was awarded to libraries and individuals around the state.

The fund was established by Carol McMurry, a former librarian and current member of the advisory board, with roots in Cheyenne and Casper.

Grant applications are divided into two groups, competitive and continuing education grants. The competitive applications go directly to the Wyoming Community Foundation in Laramie, while the continuing education applications start at the Wyoming State Library, and then are sent to Laramie.

After the initial application, a five-member advisory board, made up of library people, decide on the applications, then the foundation takes care of the rest.

"The board has the final say in approving or declining the



Wyoming  
Community  
Foundation

"A Trust for All Time"

McMurry Library Endowment Fund

applications," Susie Scott-Mullen, program officer for the Wyoming Community Foundation said. "The advisory board members have great experience in the world of libraries."

When the grant program was started, continuing education and competitive grant applicants were being lumped together, which was a bit of a problem for those who were applying for continuing education help.

"We found for the people applying for continuing education grants, we were asking them to look too far down the line," Scott-Mullen said. "A lot of these people don't have the luxury of signing up for classes nine- to 12-months in advance because, a lot of times, the class schedules are only out three- to six-months ahead of time."

"The Wyoming Community Foundation partnered with the Wyoming State Library in order to expedite the program," she added. "In some instances, the WSL was more efficient because they already

had a continuing education grant program in place. We just incorporated our program with the WSL's."

Another change resulting from the partnership was different deadlines. Now, the continuing education grant deadlines are the end of every other month, starting Jan. 31. The competitive deadlines are March 1, July 1 and November 1.

One of the competitive grant recipients in 2002 was the Hot Springs County Library. The library applied for and received \$4,000 for children's nonfiction books.

"We applied for the grant because Jerry Krois (deputy state librarian) said we could," Crissy Bendlin, library director said. "I had thought the grants were for putting on a new roof. I didn't think we could get it for books."

Once the grant money arrived, the job of spending it fell to children's librarian Tracey Kinnaman.

"The grant money helped immensely," Kinnaman said. "I was surprised that we got

as much as we did. I'm still not caught up processing the books in."

The library received the money in August and Kinnaman began ordering in September.

"The money seemed to come at a good time because book sellers started coming around again where they hadn't been for a while because we weren't buying. Then there were all the library conferences, so I could see what those vendors had to offer."

In her ordering, Kinnaman said she tried to get a little of everything.

"We got biographies, books on art, games, I really tried to update our collection," she said. "I got a lot of books on computers and Internet access because we really didn't have any."

Another part of the process that surprised Kinnaman at least, was the application process.

"There was not a lot of effort to applying for the grant which kind of surprised me," she said. "But it was definitely worth the effort."

The Carol McMurry grant also awarded nearly \$20,000 to individuals last year alone.

See **McMURRY** on **PAGE 4**

World's largest online children's library opens it's 'doors'

**Page 3**

Fremont County appoints new director

**Page 5**

'Raising Readers in Wyoming' program kicks off

**Page 6**

Volume 35  
Number  
1  
January  
2003

# Public records change could create situations

Is your pencil ready to develop a new library policy?

The 2002 Wyoming Legislature passed a new subsection in Article 2: Public Records in the Uniform Municipal Fiscal Procedures statutes. The language says that if a public record exists primarily or solely in an electronic format, the custodian of the record shall inform the requester but you must still make a copy for that person. The copy could be a print version or another electronic copy.

This statute is not talking about copies of the full text articles found in the licensed databases or bibliographic information in the electronic catalog but rather business records of your library. The



"If not, you may be required to provide the service free of charge."

spreadsheets used to create monthly financial reports, the electronic report of a feasibility study, a detailed listing of the overdue materials for a patron (for that patron only), the electronic version of your library policy, and the electronic file containing board meeting minutes are all possible items that can fall under this electronic format subchapter.

One of these may exist only on an archived disk that is not clearly titled or buried

in the director's file cabinet but it must be located to comply with the statute.

Any cost for reproduction, constructing the record, or programming and computer services is to be borne by the party making the request – but you need to have a policy defining your reasonable cost to locate and generate the computer file.

If not, you may be required to provide the service free of charge.

This new language still protects disclosure of library circulation and registration records and many human resource records unless there is a specific court order to supply them for a civil or criminal case.

We may think that such business records are very mundane but organizations

that monitor government accountability and spending may want to take a close look at your operations someday. You need to be prepared to provide the information and have a policy that defines the charge attached to its extraction.

You will find the text under Public Records 16-4-202(d) in the Wyoming Statutes Annotated or in Wyoming Library Laws 2002.

Check with your county attorney or library attorney on your responsibilities and rights as you prepare your policy.

**JERRY KROIS** is the deputy state librarian for the Wyoming State Library. He can be reached at 307/777-6496 or at: [jkrois@state.wy.us](mailto:jkrois@state.wy.us)

## WSL, Salt Lake CC combine to offer classes

The Wyoming State Library has teamed up with Salt Lake Community College in Sandy, Utah to offer library technician certificate program classes online at Utah resident tuition rates.

The "Library Technician Certificate" courses are already underway for the spring semester, but those interested in taking the courses, Introduction to Library Services, Public and Information Services for Libraries and Library Technical Services, can start the process for registration and obtaining grant money now.

"This is an excellent program designed to target the

non-professional library employee," Lesley Boughton, state librarian said. "These classes would be a real benefit for any library staff member who hasn't had any formal training. They are open to anyone who works in a Wyoming library."

The Library Technical Services course is offered in the fall semester, while the other two are available in the spring. All three courses round out the requirements for certification.

The cost per course is \$349 for one, \$599 for two and \$749 for all three. A \$35 SLCC registration fee is required.

See **CLASSES** on **Page 3**



Courtesy

From left are Lesley Boughton, Wyoming State Library; Betsy Bernfeld, Teton County Library; and Diana Oedekoven, Gillette Campus Library, at the Mountain-Plain Library Association's Leadership Institute at Ghost Ranch in New Mexico. It was from the institute that Boughton was able to get the ball rolling on the Library Technician Certificate classes.

# Biggest online children's library debuts

The federal Institute of Museum and Library Services, in partnership with nonprofit, industry, academic, and other government organizations recently announced a five-year, \$4.4 million plan to build a digital library for children worldwide.

The library will consist of 10,000 children's books drawn from 100 cultures. The International Children's Digital Library, developed by the Internet Archive and the University of Maryland, is part of a larger research project to develop new technology to serve young readers.

No other library of this size, that is appropriate and accessible for 3 to 13 year olds, exists.

"We are very excited about the original research being conducted on the way children use computers to interact with books," Dr. Robert S. Martin, director of the Institute of Museum and Library Services (IMLS) said. "We've awarded the University of Maryland \$397,162 for an ethnographic study that will explore how children of various ages and cultures benefit from the International Children's Digital Library. The results of this research could have a significant impact on the way librarians develop children's collections and programs, and how children



learn."

Research shows that children's use of books increases their cognitive, social, and motivational development. Unfortunately, getting access to books can be a challenge, particularly in economically disadvantaged and geographically isolated areas.

However, with computer technologies becoming widely available in schools and public libraries, tens of thousands of books can be made available through large online archives.

While the International Children's Digital Library intends to provide young people across the globe with

online access to some of the greatest children's books in the world, another long-term benefit of the project will be in discovering how children best interact with digital books. Children have rapidly progressing levels of reading, spelling, cognitive abilities, and interests. But, the majority of digital libraries and the research devoted to them are targeted to adult users.

"Children have unique needs as information users and new technologies are required for them to search, browse, read, and share the vast and varied resources on the International Children's Digital Library," Martin said.

## Online

**International  
Children's Digital  
Library:**

[www.icdlbooks.org](http://www.icdlbooks.org)

"With these new technologies, it is hoped children will gain a greater interest in books, libraries, and the world around them."

The results of the IMLS-sponsored research will be disseminated on the Internet (in the form of the Children's International Digital Library), in conference and journal papers, and in a book describing the impact the library has on children's lives.

The International Children's Digital Library is supported by the Institute of Museum and Library Services, the Library of Congress, the National Science Foundation, the Kahle/Austin Foundation, Adobe Systems Inc., the Markle Foundation, and Octavo.

HarperCollins Publishers Inc., Random House, Scholastic Inc., the American Library Association, and the Children's Book Council are providing additional in-kind contributions and support.

The International Children's Digital Library web site is: [www.icdlbooks.org](http://www.icdlbooks.org).

## CLASSES/Grant money is available to help with the costs

### Continued from PAGE 2

Those who want to pursue the certification can apply for grant money through the McMurry Library Endowment Fund and the Library Service Technology Act.

For LSTA individual grants, go online to: <http://will.state.wy.us/training/indivgrant.html>. Because of the short time frame, the state

library will waive the standing requirement that applications be submitted prior to the event.

Upcoming deadlines are January 31, March 31 and May 31.

McMurry Library Endowment Fund grants can be found at: <http://www.wsl.state.wy.us/slpub/comm-foundation/indivgrants.html>. Applications to the

Endowment would cover tuition beginning with the Fall 2003 courses. Upcoming deadlines are January 31, March 31 and May 31.

SLCC enrollment applications are available at: <http://www.slcc.edu/pdf/admissionapp.pdf>.

Students should list the course/s they wish to take at the bottom of the application form and mail the form to:

Becky Taylor, CHST  
Salt Lake Community  
College / Larry H. Miller  
Campus

9750 South 300 West  
Sandy, UT 84070

For more information about the courses, required texts or questions, contact Jill Rourke, WSL continuing education librarian at 307/777-5914.

# Gates grants help libraries across the state

Bill Gates has helped to make computers easier for most everyone.

With the Bill and Melinda Gates Foundation, he is making it easier for libraries to have computers.

The foundation has awarded over \$435,000 worth of computers, printers, other hardware, software, installation and training to the state's libraries.

While all of the libraries that applied and received the Gates Foundation Grant money put it to good use, for some library systems, the impact was bigger than expected.

One of the state's larger library systems, Carbon County, applied for and received more than \$58,000 for all eight of its libraries, with \$24,000 going to the Rawlins library.

"I was surprised that we received the full amount," Vicki Hitchcock, Carbon County Library director said. "We received 12 computers, eight printers, one content server and all of the cabling and hardware that went along with it. It has just been a windfall for us."

Unlike the state library, which started its involvement in 1998,

most of the state's libraries have been working with the foundation for about a year.

"A little over a year ago, we were encouraged by the Gates Foundation to apply for the grant," she said. "They were quite encouraging. They helped us through the process and afterward. We really didn't have a reason not to apply."

"But there was a large amount of paperwork in the beginning," Hitchcock added. "With eight libraries, our paperwork was about a half-inch thick."

When the library ordered the equipment, Hitchcock said the foundation was also able to help with that.

In July, foundation technical support staff members came to the libraries, installed the equipment and trained library staff on how to maintain it.

"There was a lot of work that went into it, but less than I expected because of all the help the foundation gave us," Hitchcock said. "The grant was very helpful, especially for our libraries, because we needed the equipment anyway."

"It helped get our branch

libraries on the Internet, and we've had a lot of really positive feedback from our customers. We wouldn't have been able to do this as quickly as we did without the grant."

In many cases, the grant money helped bring Internet access to branch libraries that had never had it before.

"That was a boost for us to get that going," she said. "With the exception of Saratoga, our branches have dial-up access so we needed to make sure those computers had modems and the other things necessary to get on the Internet. It also helped us with start up charges."

While most libraries already had Internet access in one form or another, the Gates Foundation was key in helping the libraries make systems and software consistent for their users.

One example is the Niobrara County library, which already had public Internet access computers before the Gates Foundation grants came along, but according to Debbie Sturman, Niobrara Public Library director, all of the com-

puters were configured differently and had different software on them.

"With the Gates grant, we were able to get a different grant and purchase two more computers," Sturman said. "Now we have four computers, all configured the same with the same software."

The library has teamed up with the local cable company for high-speed Internet access.

Without the Gates money, the equipment upgrades might not have happened.

"We were in a position of having our budget keep getting cut and as a result, we would not have had the money to upgrade the computers," Sturman said. "This was the only way we could have upgraded the machines, the only way we could partner with the cable company for high-speed access and the only way we could have applied for the second grant and gotten the additional computers."

Sturman added her patrons seemed to be pleased with the new computers.

See **GATES** on **PAGE 5**

## McMURRY/The grants have helped many people over the past two years

Continued from **PAGE 1**

Katrina Jones was one of 19 people who received grant money from the Carol McMurry endowment. Jones applied for and received \$1,500 to help get her MLS. She was one of nine who received money to help them work toward their masters.

"When I began working as a paraprofessional in libraries at Sheridan College, I had topped out in my position unless I went back to school," Jones said.

Jones received her MLS in December and is now the technical services librarian at the Albany County Public Library.

"The grant paid for most of

my tuition my last semester and it encouraged me to take the opportunity to further my education and be able to avoid another loan."

While she had heard about the competitive grants, she said she was surprised at the ease at which she was able to apply for the individual grants.

"It was a lot easier than I was expecting," Jones said. "I filled out the application which included what classes I was taking, tuition and some other information, and sent it to the WSL. They didn't want me to break down the numbers, they just wanted to know what I was doing, why and how much."

Another individual who received a grant was Park

County Public Library – Cody Circulation Supervisor Marjorie Buchholz.

Buchholz applied for the grant so she could attend a class from Northwest College in children's literature.

"I thought I needed an update on children's literature," Buchholz said. "Some of the modern works as well as the classics."

While her time at the library made her familiar with the grants, Buchholz was also surprised by the ease of the application process.

"I was surprised and pleased at how easy it was," she said. "It was a really easy application process."

So far, the grant program has been a success, according to

Scott-Mullen.

"As with any program that doesn't have a marketing budget, it takes time to become known," she said. "But judging by our list of awards, I think we've been pretty successful."

One thing the foundation does need, Scott-Mullen said, is feedback.

"We welcome feedback. We need it to improve the way we do things," she said. "We are not judged on how much we hold on to, but by the grants we're able to award."

For more information about the Carol McMurry Library Endowment Fund, log on to the WSL Web site at [www.wsl.state.wy.us](http://www.wsl.state.wy.us), and click on the fund's link.

# Woodward 'born again' at Fremont library

**Author and former academic librarian finds new challenges in the Fremont County Library system.**

Jeannette A. Woodward, the new Fremont County Library director, describes herself as a born-again public librarian.

After more than 20 years as director of college and university libraries in North Carolina, Virginia, Michigan and New Mexico, she switched to public libraries.

"Although I've always enjoyed academic libraries and I've never burned out on freshmen, right now public libraries are a whole lot more fun. Our customers are endlessly interesting. We can never get bored when we're working with seniors, toddlers, parents, students and every other group in our communities." Woodward said. "If today we're selecting picture books, tomorrow we'll be helping someone find information on cryogenics or wildlife management."

She received her bachelor's degree at Wilmington College

in Ohio and her MLS from Rutgers. She has done graduate work at North Carolina State and doctoral work in LIS at the University of Texas.

"People say that there is nothing to do in small towns, But I think there is more happening here than in a big city," Woodward said. "The people make their own entertainment, and in a little town like Lander, they almost see it as their responsibility to entertain themselves and their neighbors."

Woodward is the author of "Countdown to a New Library: Managing the Building Project," (ALA, 2000) and is under contract with ALA to write "Better than a Bookstore."

"Better than a Bookstore" makes the point that libraries can and should imitate the bookstore's approach to marketing and customer service while emphasizing libraries



Jeannette Woodward

unique services.

"My book makes the point we can have our cake and eat it. What we often forget is that bookstores have prospered to some extent by imitating libraries," she said. "The basic idea started from an argument that libraries should be like bookstores."

"The idea was that a bookstore is stronger on customer service and they go out of their way to create a pleasant environment," Woodward said.

Woodward said libraries can look down because they may have spent their money on keeping the doors open, and not on decor and displays.

She said another advantage bookstores have is they have a clearly defined bottom line.

"Bookstores know what their bottom line is," Woodward said. "Libraries have a mission statement which includes serving the community, but that is hard to pin down."

Studies have shown bookstores are taking circulation from libraries.

"It used to be that bookstores discouraged people from

standing around and look at the books," Woodward said. "Now they are encouraging them."

Food also has a part to play and Woodward said there will be some guidelines dealing with it in the library within the book.

She has also written several articles for "American Libraries," "Public Library Journal," "Library Administration and Management," and "Public Libraries."

Her book, "Writing Research Papers: Investigating Resources in Cyberspace," is published by McGraw-Hill.

Since her last book was about designing libraries, she said she is looking forward to working on a new addition for Fremont County and is planning to stay in the area a while.

"I'm beginning to feel like an old-timer, having been in Wyoming for three whole months," she said. "I guess culture shock is inevitable but I'm finding so many wonderful things about this area that I hope to be here for a long, long time."

## GATES/The grant has made things better for both librarian and patron

**Continued from Page 4**

"It's because they are faster and the connection is faster," she said. "They have quicker access and excellent programs."

The fact that one group of patrons is happy about the new computers is making the librarians glad as well.

"The kids are delighted," she said. "They can plug in their headphones and listen to their music as loud as they want."

But it is Johnson County which has seen some of the biggest overall impact from the grants.

"At the main library in Buffalo, we had a dramatic increase in our Internet use and

we had three terminals, so it got really frustrating at times," Cynthia Twing, Johnson County Library System director said. "With the grant, we were able to get two more computers which made life a lot simpler, plus the quality of the equipment is great."

For the Kaycee branch, things improved dramatically because they were able to upgrade to a 56K line from the dial-up connection they had.

But the biggest change was for the Linch branch.

"For the Linch branch, it was a life-altering experience," Twing said. "When the Gates computers came in, it started a whole chain of events."

Those events included mov-

ing the library into a newer modular home with heat and working phone lines.

"It had a huge impact in Linch," she said. "It is kind of an isolated community and the whole community became excited when word got around that the computers were coming."

Twing told of one elderly patron who came into the new facility on a Friday just as the computers had arrived and were still in the boxes.

"He asked if we had the computers set up yet," she said. "We said no. Then he asked if he could see the computer. We said no."

"Then he said he was going to be back Monday and he

wanted to get an email address so he could email his grandson in Germany."

Another smaller bonus for the main library was the laser printer they received as part of the grant.

"We had gotten by with just a little Hewlett-Packard printer, like the kind you can buy at Wal-Mart," she said. "It is so nice to have a laserjet. It is really great."

Twing agreed with other library directors about the grants themselves.

"There is no way we could have done what we did without the Gates grant," Twing said. "Linch would have still been without a phone or heat in an old building."

# Former Jayhawk lands at Natrona County library

## Public Service Librarian makes adjustment from flatlands to Casper Mountain

The Natrona County Public Library can now count a Jayhawk among its staff.

Laurie Spurling, the new Public Service Librarian, came to Casper after five years of working at the University of Kansas library.

"I really like the service orientation of the Natrona County Public Library," Spurling said. "The position is essentially the assistant director, so I get to focus on working with the community and team leaders within the library."

While Spurling is no stranger to public libraries, having worked at public libraries in Denver and Las Vegas, she said things are different between her current position and the one she left.

"The primary difference is the missions," she said. "The mission for the public library is grounded in the community, where as the university



"I had to remember the Casper Mountain range was south."

Laurie Spurling

library is geared more toward the curriculum."

Spurling admits it was the advertisement for the position that caught her eye.

"The ad was very creative," she said. "It showed the flavor of the community, it's cultural opportunities, diversity of outdoor activities."

"The ad was very well written. It reached out and grabbed a hold of me."

Even though she is getting familiar with the terrain, Spurling admits she has had difficulty with one aspect of living in Casper.

"I had to remember the Casper Mountain range was

south," she said with a laugh. "I'm used to the mountains being in the west."

One thing that hasn't been a challenge for Spurling has been settling in to her new job.

"The staff here is so friendly and has been showing me the ropes," she said.

And she admits, having only been in the position a couple of months, she still has some learning to do.

"I've been working with the director and staff to help further their plans," Spurling said. "They have done a lot of outreach and I want to help keep moving things forward."

"The library isn't resting on its laurels, it is continuously working on how to best serve the community," she added. "I'm looking forward to working with the public. The good thing about a library this size is that it is still small enough where I get to help at the cir-

culcation desk, or the children's story time."

Once up to speed, Spurling said one of her main tasks will be to concentrate on collection development.

"We will be reviewing what is working for the community and our staff, and what isn't," she said.

Spurling earned her MLS from the University of Tennessee after being encouraged by her supervisor at Las Vegas Public Library. From there, she went on to work for private libraries in Washington D.C. and New York before moving to Lawrence.

In coming to the Natrona County Public Library, Spurling said she has come full-circle.

"I'm back to my roots," she said. "My experience in academic and private libraries has been excellent experience for public library work."

## Former First Lady kicks off 'Raising Readers in Wyoming'

***The program is designed to help parents teach reading and help ready children for school.***

Former first lady Sherri Geringer kicked-off the Raising Readers in Wyoming program recently at the Campbell County Public Library in Gillette.

The Raising Readers in Wyoming program promotes reading to young children between birth and five years old by giving them new books as part of their regular well child visits to their health care

providers. The goals of the program are to improve the child's health, encourage early literacy and support families as they prepare their children to enter kindergarten.

"Raising Readers in Wyoming" is patterned after a very successful program initiated in Maine.

"Through Raising Readers in Wyoming, we hope to spread the message that reading to young children, especially infants, is very important," said Geringer. "A national survey found that only 39 percent of parents read or looked a picture book with their infant

daily. Shockingly, one in six reported that they never read to their infant at all. A baby's brain needs the stimulation of being read to and spoken to in order to develop an understanding of language."

Raising Readers in Wyoming will receive \$300,000 over three years from the PacifiCorp Foundation for Learning, the philanthropic affiliate of Pacific Power. Additionally, the Parent Enrichment Network, and the Casper United Methodist Church have donated to the program.

Local volunteers including

youth have been instrumental to the implementation of Raising Readers by helping promote the program, assist in book distribution, assisting at the kick off, and eventually in conducting the reading workshops.

For more information, contact Jolene Olson, Raising Readers in Wyoming Coordinator (307) 672-5432; Cheryl Selby, Coordinator, Wyoming Early Childhood Development Council (307) 777-5878; or Kimball Hansen, PacifiCorp Foundation For Learning, (800) 775-7950.

## 'The Virginian' gets anniversary reprint

"When you call me that, Smile!"

That line has been said by the likes of Gary Cooper, Joel McCrea and Bill Pullman in the five films of the classic western novel "The Virginian: a Horseman of the Plains."

Now the Buffalo Bill Historical Center has released a centennial edition of Owen Wister's novel.

"The Virginian," first published in 1902, begins in Medicine Bow and moves to a fictional ranch 300 miles north, which would be Worland, according to the McCracken Research Library's curator, Nathan Bender.

What is new about the anniversary edition is that it

includes illustrations of the characters and events by noted western artist Thom Ross.

The library staff scanned and proofed the original text of the book to help create the new edition.

The new edition is being published by Roberts Reinhart Publishers and is available for \$24.95 by calling the center's Museum Selections at 1-800-533-3838.

*Taken from the Cody Enterprise.*

## Albany County hires new librarian

The Albany County Public Library has a Wolverine working for them in the form of former University of Michigan librarian Kathy Marquis.

Marquis comes to Laramie from her former post as the Head of Reference and Access Division the Bentley Historical Library.

Starting her position on Dec. 2, Marquis has her bachelor's in history from Michigan and her masters from Simmons.

## 'Power Readers' win Battle of the Books

The Highland Park Elementary Power Readers took home the trophy for the Battle of the Books, beating out the Coffeen Wildcats in a tie-breaker round.

The Battle of the Books, a program organized by Sheridan Fulmer Children's Librarian Michelle Havenga and Holy Name School Librarian Terri Kane, was

designed to encourage children to read for enjoyment.

The "battles" – staged in game show format – lasted about 15 minutes each and involved questions from one of 20 books, all from different genres. Some of the authors on the list included July Blue, Bruce Coville, Barbara Park, Shel Silverstein, Robert Peck and Judith Viorst.

Each semifinalist was given a T-shirt from the Sheridan Dairy Queen and the winning team members received a \$20 gift certificate from Sheridan Stationary.

All of the participants earned coupons from Sheridan's Burger King and Dairy Queen.

*Taken from the Sheridan Press.*

## Job Openings

### Laramie County Community College Library Director

The Laramie County Community College in Cheyenne, Wyo., is looking for a new library director.

The position reports to the vice president of instruction and is responsible for administering a full range of library services for a progressive, comprehensive community college.

Master's degree in library science, and at least five years of professional-level library experience including at least three years of supervisory/management experience required.

Demonstrated successful higher education/community college library administrative experience preferred.

The closing date is March 6, with the starting date on or about July 1. For detailed announcement and application

procedures visit [www.lccc.cc.wy.us](http://www.lccc.cc.wy.us); e-mail, [sjoyce@lccc.cc.wy.us](mailto:sjoyce@lccc.cc.wy.us); or call 307-778-1259. Laramie County Community College is an equal opportunity employer.

### Branch Manager, Park County Library System Cody Library, Cody, WY

The Park County Library System is seeking a service-oriented person to manage its facility in Cody, Wyo.

This position is responsible for employee supervision and the day-to-day operations of the library within the policies set by the library board.

The successful candidate will work closely with the system director whose office is located in the same building.

An ALA accredited Masters degree in library science is preferred. Bachelor's in Business or Management or Library Science with three

years of paid library work experience is acceptable.

Experience required: Three years post-graduate paid library work including one year of supervisory experience of at least five FTE. Hiring range: \$26,300 to \$27,800 per year plus excellent benefits.

We are an energetic group who live happily with the change that has become almost constant in libraries and expect that you will enjoy working with us!

Submit a cover letter and resume with references to:

Arlene Ott, Director  
Park County Library System  
1057 Sheridan Avenue  
Cody, WY 82414  
or Fax to 307-527-8823.

A certified copy of degree from the granting institution will be required upon employment.

Position will close Feb. 28,

although review of applications will begin immediately.

Full position description is available at any library in the system or by calling 307-527-8821 or by e-mail to [aott@will.state.wy.us](mailto:aott@will.state.wy.us).

### Weston County Library Systems Director

The Weston County Library System seeks a dynamic people-oriented leader with proven administrative, public relations, communication and supervisory skills.

The director reports to a five-member appointed Board of Trustees and is responsible for administering the daily operations of the Weston County Library in Newcastle and oversees the operations of the Upton Branch Library in Upton, Wyo.

**Continued on PAGE 8**

## Job Openings – cont.

**Qualifications:** Bachelor Degree – MLS from ALA accredited school preferred – with 3 years progressively responsible experience in library operations, or any equivalent combination of education or experience which demonstrates possession of the required knowledge, skills and abilities; knowledge of general accounting functions, accounts payable and payroll is helpful.

Applicants must possess ability to operate and direct the use of the library's computer systems and programs.

**Salary:** \$22,000-\$28,000 – dependent upon qualifications.

The position is open until filled.

Send letter of interest, resume and three letters of recommendations to: Weston County Library Board, Weston County Library, 23 W. Main Street, Newcastle, WY 82701.

### Children's Services Librarian, Albany County Public Library

**General Statement Of Duties:** Directs children's services.

**Distinguishing Features Of Position:** Responsible for all aspects of children's services, including programming, collection development, public relations, readers' advisory, reference, budget, policy implementation, and training in a department of 2.4 FTE's and volunteers. Implements board goals. Coordinates with other department heads and staff. Delegates as necessary. May act as director. Depending on background and interests, may share some fundraising and technical services responsibilities.

**Required Knowledge, Skills, Abilities:** An MLS from an ALA accredited school with course work in children's services, with three years experience in libraries or the equivalent with five years of library

experience. Must enjoy and understand children. Must have experience in working with groups of children of all ages. Must have good communication skills. Must work well with others, including parents and colleagues. Must be able to move chairs, tables, easels, AV equipment, and carts requiring up to 50 pounds of pull in order to set up rooms for programs. Must have an acceptable driving record to attend conferences and provide off-site programming.

**Acceptable Experience And Training:** Experience as supervisor. Music, art, or crafts background desirable. Experience with library and office machinery.

**Examples Of Work:** Through selection and deselection, develops and maintains a balanced collection including various formats and resources.

Trains and supervises all children's department staff and volunteers. Schedules and

evaluates. Participates in all library hiring. Trains other staff about children's services.

Supervises all children's programming including summer reading program, story hours, special programs and outreach.

Prepares and presents workshops, programs, and talks.

Supervises all children's department expenditures and stays within budget.

Advocates freedom of speech and freedom of access.

Other duties as assigned/required.

**Health Insurance:** Blue Cross/Blue Shield of Wyoming group plan.

**Salary:** \$28,000-\$31,000 a year for full time 40 hours a week, part-time proportionate.

Other information upon request.

Apply by submitting cover letter, resume, transcripts, and the names of three references to the Albany County Public Library, 310 S. 8th Street, Laramie WY 82070.



A Publication of the Wyoming State Library • January 2003

ISSN#0030-7319

Outrider Web site: <http://www-WSL.state.wy.us/spub/outrider/>  
State Library Web site: <http://www-WSL.state.wy.us>

Published 10 times a year by the  
Department of Administration & Information (A&I),  
State Library Division

2301 Capitol Ave.  
Cheyenne, WY 82002.

Earl Kabeiseman, director of A&I; Lesley Boughton, state  
librarian; Linn Rounds, managing editor; Scott Axtell and  
Justina Buckles, editors.

For more information about the publication, call the State Library's Public  
Programs, Publications and Marketing Office, 307/777-6338 or 800/264-  
1281, option 6 (in-state use only).

Postmaster, address correction required.

State Library Board: Jack Mueller, chair; Cheyenne: Douglas Bryant, Laramie:  
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The Institute of Museum and Library Services, a federal agency that fos-  
ters innovation, leadership and a lifetime of learning, supports *The  
Outrider*, the official newsletter of the Wyoming State Library.



The State Library is printed on acid-free, recycled paper.  
The Outrider is ADAA conscientious.



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