SENATE FILE

TI

SF0142

AN ACT to create W.S. 27-14-408; and to amend W.S. 27-14-701 by creating a new subsection (e) and 27-14-802 by creating a new subsection (c) relating to worker's compensation; providing for vocational rehabilitation of injured employees; establishing programs and specifying program eligibility; directing the division of vocational rehabilitation to develop rehabilitation plans; imposing plan criteria; delegating rulemaking authority; reimbursing the division of vocational rehabilitation for incurred expenses; and providing for an effective date.

introduced by: Marler 4,5 wot							
SEMATE 2	ACTION ON SENATE FILE	SENATE ACTION CONT'D					
2116	Aye No Rx Ab Read First Time and Ref. to Committee No. // [] Pailed Introduction Aye No Ex Ab Returned from Committee No. // with Recommendation: [] Do Pass; [] Amend & Do Pass! [] Do Not Pass;	Senate Members House Members					
<u> </u>	[Y. W/O Recomm; [] Re-Refer to Committee No. Re-referred to Committee No. Returned from Committee No. with Recommendation: [] Do Pass; [] Amend & Do Pass; [] Do Not Pass; - [] W/O Recomm; [] Re-Refer to Committee No.	[] Request for New Committee. [] Senate Did Not Adopt JCCi [] Senate Adopted JCCi [] Senate Adopted JCCi					
	Considered in Comm. of Whole [] Amended [] Recommended Do Pass [] Failed Comm. of Whole [] Indefinitely Postponed [] Other:	JCC\$					
	Read Second Time [] Amended [] Do Pass [] Do Not Pass [] Accelerated to 3rd Rdg. Read Third Time	[] Request for New Committee. [] Senate Did Not Adopt JCCf [] Senate Adopted JCCf [] House Adopted [] House Did not Adopt					
	[] Amended [] Passed [] Failed Aye No Ex Ab [] Held for Reconsideration	Senate Members House Members ChCh.					
		[] Request for New Committee. [] Senate Did Not Adopt JCC# [] Senate Adopted JCC# [] House Adopted					
į.	[] Passed [] Pailed Aye No Ex Ab	[] House Did not Adopt Sent for Enrolling Received from LSO					
=	Sent to House (No Amendments) Sent to LSO for Engrossing ENGROSSED Sent to House	SEA No					
(SEE RET	PERSE SIDE OF BILL JACKET FOR (OF HOUSE ACTION)						

BOUSE &	CTION ON SUMATE PILE	NOTES: ADDITIONAL BOUSE / SENATE ACTION
<i>=</i>	Received from Senate Read First Time and Ref. to Committee No.	3/3 Died on General File
	Returned from Committee No. with Recommendation: [] Do Pass; [] Amend & Do Pass; [] Do Not Pass;	
= =	[] W/O Recomm; [] Re-Refer to Committee No. Re-referred to Committee No. Returned from Committee No.	
	with Recommendation: [] Do Pass; [] Amend & Do Pass; [] Do Not Pass; [] W/O Recomm; [] Re-Refer to Committee No	
·	Considered in Comm. of Whole [] Amended [] Recommended Do Pass [] Failed Comm. of Whole	
· _/	[] Indefinitely Postponed [] Other: Read Second Time [] Amended	
	[] Do Pass [] Do Hot Pass [] Accelerated to 3rd Rdg. Read Third Time	
:	[] Amended [] Passed [] Pailed Aye No Ex Ab [] Held for Reconsideration	
1	/	
=	Sent to Senate Sent to LSO for EMROLLING	
	FERSE SIDE OF BILL JACKET FOR OF SENATE ACTION)	

THE LEGISLATURE OF THE STATE OF WYOMING

Senate

	Cheyenne, February 15 19.93
Mr. President:	
Your Committee No10 on	LABOR, HEALTH AND SOCIAL SERVICES
to whom was referredSenate File. No01	42
respectfully reports same back to the Senate wi	x hxshexxecommendationxshat
WITHOUT RECOMMENDATION.	

AYES Anderson Cathcart Enzi Harris Scott

NOES

EXCUSED

Mules K. Scott Charles K. Scott

Chairman

House of Intro	Second House
To Com. No.	To Com No.
Stand Report Do Amd Not	Stand Report Do Amd Not
Com Whole Do Amd Not	Com Whole Do Amd Not
2nd Reading Amd	2nd Reading Amd
3rd Reading Amd Pass Fail	3rd Reading Amd Pass Fail

1993

STATE OF WYOMING

93LSO-0599.01

SENATE FILE NO. 0142

Worker's comp-vocational rehabilitation.

Sponsored by: SENATE LABOR, HEALTH AND SOCIAL SERVICES COMMITTEE

A BILL

for

- 1 AN ACT to create W.S. 27-14-408; and to amend W.S. 2 27-14-701 by creating a new subsection (e) and 27-14-802 3 by creating a new subsection (c) relating to worker's com-4 pensation; providing for vocational rehabilitation of 5 injured employees; establishing programs and specifying 6 program eligibility; directing the division of vocational 7 rehabilitation to develop rehabilitation plans; imposing 8 plan criteria; delegating rulemaking authority; reimburs-9 ing the division of vocational rehabilitation for incurred 10 expenses; and providing for an effective date.
- Be It Enacted by the Legislature of the State of Wyoming:

- 1 Section 1. W.S. 27-14-408 is created to read:
- 2 27-14-408. Vocational rehabilitation; application;
- 3 eligibility; plan; termination.
- 4 (a) Following receipt of an award under W.S.
- 5 27-14-405 or 27-14-406 or if it appears that a compensable
- 6 injury will prevent an injured employee from returning to
- 7 previous employment, the employee may apply to the divi-
- 8 sion to participate in a vocational rehabilitation program
- 9 subject to the following:
- 10 (i) The employee's physical impairment award is
- or is anticipated to be, for total or partial disability,
- greater than fifteen percent (15%) of the body as a whole
- in accordance with the most current edition of the Ameri-
- 14 can Medical Association quide to the evaluation of perma-
- 15 nent impairment;
- 16 (ii) The employee is permanently unable to per-
- form any gainful employment, even with reasonable accommo-
- 18 dation, for which the employee is reasonably suited by
- 19 experience or training and the physical impairment that is
- 20 the basis of the physical impairment award is the major
- 21 contributing factor to that inability.

- 1 (b) Upon receipt of an application, the division
- 2 shall determine if the employee is eligible for participa-
- 3 tion in a rehabilitation program pursuant to this section.
- 4 (c) Upon final determination of an injured worker's
- 5 eligibility for rehabilitation, the division shall immedi-
- 6 ately send a copy of the application and determination to
- 7 the local office of the division of vocational rehabilita-
- 8 tion of the department of employment.
- 9 (d) The division of vocational rehabilitation shall
- 10 upon receipt of the determination of eligibility, immedi-
- 11 ately provide the injured employee with a written explana-
- 12 tion of the rehabilitation services available to injured
- 13 employees and its procedures for developing and supervis-
- 14 ing an individualized rehabilitation plan for the
- 15 employee.
- 16 (e) The division of vocational rehabilitation shall
- in cooperation with the injured employee, develop an
- 18 individualized rehabilitation plan for the employee agreed
- 19 to by both the division and employee, that:
- 20 (i) Is reasonably contemplated to restore the
- 21 employee's ability to return to former employment, a
- 22 related occupation or other suitable employment which, to

- the extent reasonably possible, has an earnings level com-
- 2 parable to the employee's pre-injury earnings;
- 3 (ii) Shall not exceed four (4) years or a total
- 4 cost of thirty thousand dollars (\$30,000.00); and
- 5 (iii) Is the least costly feasible plan consis-
- 6 tent with the rehabilitation goal established pursuant to
- 7 paragraph (e)(i) of this section.
- 8 (f) The division may terminate the participation of
- 9 an injured worker in the rehabilitation program upon cer-
- 10 tification by the division of vocational rehabilitation
- 11 that the injured worker has failed to cooperate or main-
- tain satisfactory progress toward the mutually agreed upon
- 13 rehabilitation plan.
- 14 Section 2. W.S. 27-14-701 by creating a new subsection
- 15 (e) and 27-14-802 by creating a new subsection (c) are
- 16 amended to read:
- 17 27-14-701. Trust and agency fund; investments; admin-
- istrative expenses; rehabilitation expenses.
- 19 (e) THE DIVISION SHALL FROM THE WORKER'S COMPENSATION
- 20 ACCOUNT, PERIODICALLY ADVANCE OR REIMBURSE THE DIVISION OF
- 21 VOCATIONAL REHABILITATION FOR ADMINISTRATIVE AND PROGRAM

- 1 COSTS ASSOCIATED WITH THE REHABILITATION OF INJURED WORK-
- 2 ERS PURSUANT TO W.S. 27-14-408, WHICH COSTS ARE NOT REA-
- 3 SONABLY AVAILABLE FOR OR NOT LEGALLY ALLOWABLE COSTS PUR-
- 4 SUANT TO THE FEDERAL REHABILITATION ACT OF 1973, AS
- 5 AMENDED.
- 6 27-14-802. Rulemaking power; fees; state's average
- 7 wages.
- 8 (c) THE DIVISION, TOGETHER WITH THE DIVISION OF VOCA-
- 9 TIONAL REHABILITATION, SHALL JOINTLY ESTABLISH CONSISTENT
- 10 RULES AND REGULATIONS FOR THE IMPLEMENTATION OF W.S.
- 11 27-14-408.
- 12 Section 3. This act is effective July 1, 1993.
- 13 (END)

Worker's comp-vocational rehabilitation.

FISCAL NOTE

Anticipated REVENUE to:	FY 1994	FY 1995	FY 1996		
TOTAL ESTIMATED REVENUE _					
=======================================		=======================================			
Anticipated COST to:	FY 1994	FY 1995	FY 1996		
Workers' Comp. Fund*	\$580,025.00	\$1,390,775.00	\$1,371,660.00		
TOTAL ESTIMATED COST	\$580,025.00	\$1,390,775.00	\$1,371,660.00		
Anticipated SAVINGS to:	FY 1994	FY 1995	FY 1996		
TOTAL ESTIMATED SAVINGS _					
Anticipated Change in					
Personnel:	<u>FY 1994</u>	FY 1995	FY 1996		
Full-Time**	4	8	8		
Part-Time Temporary					
Time-Limited, Other					
TOTAL PERSONNEL IMPACT	4	8	8		
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^{*}Estimate of costs from vocational rehabilitation.

^{**}Positions would be in vocational rehabilitation.