

The Quarterly Connection

YOUR LINK TO THE MOST CURRENT INFORMATION REGARDING UNEMPLOYMENT INSURANCE, WORKERS' COMPENSATION, and LABOR MARKET INFORMATION

Note: Throughout this newsletter, "UI" refers to "Unemployment Insurance" and "WC" refers to "Workers' Compensation."

Prevent Underage Drinking

Wyoming's First Lady, Nancy Freudenthal, is spearheading a campaign to stop underage drinking. Employers can help by educating their employees about the problem and ways to help stop it. Information can be found at <http://alcoholfreechildren.org>.

Underage drinking can affect your business through your employees, whether they are under 21 and drink or they are parents of youth under age 21. To quote the website: "Alcohol is the most commonly used and abused drug among youth in the United States." The results of this abuse are frightening: "Underage alcohol use is more likely to kill young people than all illegal drugs combined." "Frequent binge-drinking high school students ...are

more likely to engage in a variety of high-risk behaviors when intoxicated."

Employers enrolled in the WC Drug and Alcohol Discount Program can use the training modules available on this website to meet the program's supervisor training and employee

education requirements. Employers who would like to learn more about the Drug and Alcohol Discount Program can contact Workers' Compensation Employer Services at 307-777-6035.

The WC Corporate Officer/LLC Member Average Wage per quarter for 2010 is \$10,367.49

5th Annual Safety Awards Conference

for Life," at the Ramkota Hotel in Casper on April 22, 2010.

Several Wyoming businesses will be honored with a plaque from Governor Freudenthal for their outstanding safety and health programs during an awards luncheon. Wyoming businesses and government entities are encouraged to submit for one of several awards covering general business, construction, oil and gas, and mining. Eligibility rules and selection criteria for the awards are found on the Dept. of Employment – Workers' Safety website at doe.state.wy.us/osha. Deadline is March 12.

All businesses in Wyoming are welcome to attend this one-day conference by registering on the above website.



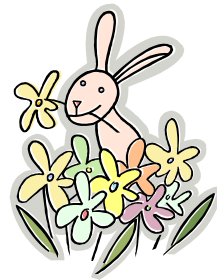
Additional information

There will be no charge for any of the day's activities; however, pre-registration will be required for all those wishing to attend. Through the generosity of several Wyoming businesses, lunch will be provided.

The main speaker in the morning is Ric Newell from Ft. Worth, Texas, with an outstanding presentation on "Safe Driving."

There will also be breakout training seminars on various safety and workers' compensation topics.

People may contact the Wyoming



Which subsectors are growing? Which are declining?

In third quarter 2009 (2009Q3), miscellaneous manufacturing ranked highest on the list of growing subsectors in Wyoming, with an average growth rate of 45.5%. From 2008Q3 to 2009Q3, employment in miscellaneous manufacturing grew from 146 to 212. Rank is based on the magnitude of the percent average growth relative to the magnitude of all other growing industries. Over the same period, transportation equipment manufacturing ranked first among declining industries dropping from 483 workers in 2008Q3 to 306 in 2009Q3. For a list of growing and declining industries, see http://doe.state.wy.us/lmi/G_DInd/G_D_Industries.htm. Remember, Research & Planning's website (<http://doe.state.wy.us/LMI>) is the source for labor market information in Wyoming.

Workers' Safety Office at 307-777-7787 for additional information.

The UI Taxable Wage Base for 2010 is \$22,800.00



2010 Governor's Summit

The 2010 Governor's Summit on

Workforce Solutions, sponsored by the Wyoming Workforce Development Council, is set for June 17th and 18th at the Ramkota in Casper. This year's theme, Valleys of Change: Mountains of Opportunities, speaks to the changing economic climate Wyoming now faces and focuses on ways the state can capitalize on opportunities. To match the theme, organizers have announced that this year's keynote speaker is Keith Harrell who specializes in changing behaviors and transforming lives. Also speaking is Mr. Matthew Crawford, author of Shop Class as Soulcraft, who makes a case for reclaiming some measure of self-reliance.

Just as in past years, the Annual Workforce Awards will be given at the Summit. Five awards are offered. They are: Innovation in the Workplace Award, Workforce Partnership Award, Outstanding Individual Performance Award, Outstanding Investment in Young Workers Award, and the Outstanding Investment in Older Workers Award. Nominations for these awards are being accepted now.

Cost to register for the Summit is \$125. The Wyoming Department of Workforce Services is offering access to its Workforce Development Training Fund that can pay up to 60 percent of the registration cost. In addition, the first 30 attendees that register with a younger worker (individual under 30, affiliated with their organization or not) will receive a \$25 reduction of their registration fee. Additionally, the younger worker will be allowed to attend the Summit free of charge.

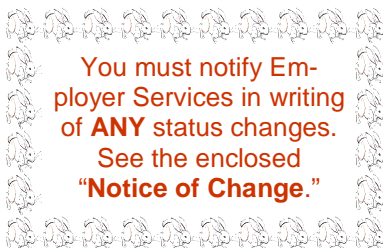
For more information on the Summit or to register, please visit www.wyowdc.org.

A Reminder to Prime Contractors

Prime or general

contractors can be held liable for unpaid UI and WC taxes of a subcontractor. Statutes require a prime or general contractor to secure certification when a contract is awarded or before permitting a subcontractor to work stating that the subcontractor is in good standing for both UI and WC.

It's recommended that you request a certificate of good standing from every subcontractor on every job. Certificates of Good Standing can be requested for both UI and WC on the Internet at <http://doe.wyo.gov>, click on the link in the blue box titled "Employers" (far right side of the page).



If you are concerned with the effect of an acquisition on your business, we recommend you ask the seller to request a "Certificate of Good Standing" be sent to you to verify the status of their account.

Single Member Limited Liability Companies

A Limited Liability Company (LLC) with one owner is frequently referred to as a "sole owner LLC." For UI and WC purposes, these LLCs are treated as any other type of LLC. They are not a sole proprietorship. Exemptions for sole proprietorships, such as some types of wages paid to family members, do NOT apply to single-member LLCs.

Wyoming Department of Employment

NEW HIRE REPORTING

Mail:
PO Box 1408
Cheyenne, WY 82003

www.wy-newhire.com

or 1-800-970-9258
FAX 1-800-921-9651

NOTE: The New Hire report is **separate** from the report to the Department of Employment. This reporting requirement is not applicable to H2A Agricultural employees without valid SSNs.

Acquiring Another Employing Unit/Business?

Employers are required to notify the Department when they acquire the trade, organization, business or substantially all the assets of another employer. The transfer of some or all of an employer's workforce to another person is considered a transfer of trade or business under certain circumstances. The UI and WC tax rates, high or low, of the acquired business will become your rate or be merged with your existing rate, in an acquisition.

If you are concerned with the effect of an acquisition on your business, we recommend you ask the seller to request a "Certificate of Good Standing" be sent to you to verify the status of their account.



Department of Employment - Employer Seminars

Training/Presentation topics:

Unemployment Insurance (UI) Tax
Workers' Compensation (WC) Premium
UI & WC Claims and Appeals Information
Labor Standards
Risk Management
Labor Market Information
Office of the State Mine Inspector

Locations & Dates for 2010:

Riverton: 5/20 Gillette: 6/24
Rock Springs: 8/19 Cheyenne: 10/21

Registration Fee: \$25.00 per Attendee

Pre-registration is recommended.
Register Early! Space is limited!

Register online for the seminar through the Department of Employment at:
wydoe.state.wy.us/employerseminars

or Phone 307-777-3581 or 307-777-7672 to have a registration form sent to you.

Reports **MUST** be filed on
WIRE or Division provided
Original Forms
SUBSTITUTE, PHOTOCOPIED or FAXED FORMS WILL BE RETURNED

To obtain blank reporting forms (Summary and/or Employee Wage Listings), contact us at:

fax 307-235-3278
or call 307-235-3217
or <http://doe.wyo.gov>