

STATE OF WYOMING SENATE JOURNAL | 1977

S.F. No. 233 Sponsored by: Senators MOORE and OSTLUND

AN ACT to create W.S. 9-276.18:100 relating to adjustment of employee compensation in impacted areas; providing that the governor by rule upon the request of the employer may adjust the compensation of state employees in impacted areas in order to compensate for the hardship resulting from the higher cost of living in such areas; providing rulemaking authority; providing an appropriation; and providing for an effective date.

Feb. 1 Introduced. Read first time. Referred to Com. No. 10.
Feb. 10 Returned. Recommended Do Pass.
Re-referred to Com. No. 2.
Feb. 12 Returned. Recommended Amend and Do Pass.
Feb. 14 Considered in Com. of Whole. Standing Com. amendment:

SF233SS1/A

Page 2--line 21 Delete "one million" and insert in lieu thereof "one hundred thousand".
Page 2--line 22 Delete "1,000,000.00" and insert in lieu thereof "100,000.00". -NOVOTNY

Adopted. Recommended Do Pass.
Feb. 15 Read second time.
Feb. 16 Read third time. Passed.

Ayes 20 Noes 8 Excused 2 Absent 0

NOES - Arney, Cundall, Geis, Madsen, Murray, Novotny, Turner and Zimmer.
EXCUSED - Kimball and Nichols.

Engrossed. Sent to House.
Feb. 17 Received. Read first time. Referred to Com. No. 2.
Feb. 23 Returned. Recommended Amend and Do Pass.
Considered in Com. of Whole. Standing Com. amendment:

SF233HS1/A

ENGROSSED COPY:

Page 1—lines 13 through 16 - Delete.

Page 2—lines 1 through 14 - Delete and insert:

"(a) The governor is authorized to determine which geographic areas of the state have been impacted substantially by mineral, industrial, or other development. Statistical analysis shall be used to derive a standard base figure representing the average Wyoming cost of living. Those areas that are five percent (5%) or more above the base shall be areas eligible to receive impact pay compensation upon certification of the employing state agency and approval of the governor. For such areas of the state, the governor may authorize the personnel division to include a cost of living differential in the compensation plan for state employees working on a regular basis within such areas. The cost of living differential for any employee may not exceed one hundred dollars (\$100.00) per month or ten percent (10%), whichever is less, of the basic compensation for that employee's classification. The cost of living differential shall terminate when the employee ceases working on a regular basis within the designated area or is transferred from the designated area. The cost of living differential shall terminate when the designated area is no longer determined to be an impacted area as determined by the statistical analysis as set forth above. Review of designated areas shall be made annually."

Page 2—line 18 After "act." insert "The rules and regulations prescribed and adopted may not be implemented until submitted to the Wyoming legislature for review and approval under procedures as the legislature may prescribe."

(c) The governor, at his discretion, may terminate this program." -DONLEY

Adopted. Recommended Do Pass.

Feb. 24 Read second time. Amended as follows:

SF233H21/A

ENGROSSED COPY:

Delete Donley amendment (SF233HS1/A)

Page 1—lines 13 through 16 - Delete.

Page 2—lines 1 through 14 - Delete and insert:

"(a) The governor is authorized to determine which areas of the state have been impacted substantially by mineral, industrial, or other development. For such areas of the state, the governor may authorize the personnel division to include a compensation differential in the compensation plan for state employees working on a regular basis within

such areas. The compensation differential for any employee may not exceed one hundred dollars (\$100.00) per month or ten percent (10%), whichever is less, of the basic compensation for that employee's classification. The compensation differential shall terminate when the employee ceases working on a regular basis within the designated area or is transferred from the designated area. The compensation differential shall terminate when the designated area is no longer determined to be an impacted area as determined by the governor. Review of designated areas shall be made annually."

Page 2--line 18 After "act." insert "The rules and regulations prescribed and adopted may not be implemented until submitted to the Wyoming legislature for review and approval under procedures as the legislature may prescribe.

(c) The governor, at his discretion, may terminate this program." -DONLEY

Adopted.

Feb. 25 Motion for re-referral to Com. No. 2.
Failed.

Ayes 28 Noes 33 Excused 1 Absent 0

AYES - Burnett, Copenhaver, Cross, Curry, Donley, Downing, Eskens, Fleischli, J.L. Graham, Gropp, Hemmert, Hursh, Jennings, Jensen, Jones, McIlvain, McMillan, Meenan, Meier, Morton, O'Neil, Oslund, Parks, Perry, Prosser, Smith, Stauffer and Tarter.
EXCUSED - Sidi.

Read third time. Passed.

Ayes 35 Noes 26 Excused 1 Absent 0

NOES - Burnett, Copenhaver, Cross, Curry, Donley, Downing, Eskens, Fleischli, J.L. Graham, Gropp, Hemmert, Hursh, Jennings, Jensen, Jones, McIlvain, McMillan, Meenan, Meier, Morton, Oslund, Perry, Prosser, Smith, Stauffer and Tarter.
EXCUSED - Sidi.

Motion for immediate reconsideration.
Failed.

Ayes 24 Noes 37 Excused 1 Absent 0

AYES - Burnett, Copenhaver, Curry, Donley, Downing,

Eskens, Fleischli, J.L. Graham, Gropp, Hemmert, Hursh, Jennings, Jensen, Jones, McIlvain, McMillan, Meenan, Meier, Oslund, Perry, Prosser, Smith, Stauffer and Tarter.

EXCUSED - Sidi.

Sent to Senate. Received amended. Motion not to concur on House amendments passed.

Ayes 18 Noes 7 Excused 5 Absent 0

NOES - Cundall, Daily, Johnson, Majhanovich, Nichols, Novotny and Turner.

EXCUSED - Geis, Hitchcock, Madsen, Ostlund and Stafford.

No further action.