8/150-536

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219 HOUSE BILL

Schwope

Title: AN ACT to amend W.S. 27-4-202 relating to minimum wages; increasing the minimum hourly wage rate; decreasing the percentage amount by which tips are considered to increase the applicable minimum wage; altering the definition of "tip" employee; and providing for an effective date.

Introduced by: Mary Lay Achivepe	Harriett- Elizabeth Byrd
	Deserry Michel

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INTRODUCED

1981

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STATE OF WYOMING

81LSO-536.01

HOUSE BILL NO. 219

Minimum wage rates - 2.

Sponsored by: Representative SCHWOPE

A BILL

for

AN ACT to amend W.S. 27-4-202 relating to minimum wages;
increasing the minimum hourly wage rate; decreasing the
percentage amount by which tips are considered to increase
the applicable minimum wage; altering the definition of
"tip" employee; and providing for an effective date.
<u>Be It Enacted by the Legislature of the State of Wyoming:</u>

- 7 Section 1. W.S. 27-4-202 is amended to read:
- 8 <u>27-4-202</u>. Minimum wage rates.
 - (a) EFFECTIVE JULY <u>1, 1981</u>, every employer shall pay

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81LSO-536

to each of his or her employees, wages at a rate of not less than one-dollar-and-forty-cents-(\$1.40)-per-hour-from June--17--19717-to-December-317-19717-one-dollar-and-fifty eents-(\$1.50)-per-hour-from-January-17--1972--to--December 317--19727--and-one-dollar THREE DOLLARS and sixty THIRTY-FIVE cents (\$1.60) (\$3.35) per hour.7-thereafter.

7 (b) For the purpose of this law ARTICLE, in deter-8 mining the wage rate of a tipped employee, the amount paid 9 such employee by his employer shall-be IS deemed to be 10 increased on account of tips received by an employee by an amount not in excess of fifty FORTY percent (50%) (40%) of 11 12 the applicable minimum wage. Provided, -- however, -- in--all 13 eases-the-minimum-wage-paid-by-an-employer-to-his-employee 14 shall--not--be--less-than-one-dollar-and-ten-cents-(\$1-10) 15 per-hour-effective-June-17-1971-and--thereafter. For the purposes of this act, all "tip" employees shall furnish 16 17 monthly to their respective employers the daily record of tips required to be kept by "tip" employees under the laws 18 of the United States and upon the forms prescribed by the 19 20 internal revenue service of the United States treasury 21 Said THE daily record of tips shall-constidepartment. tute CONSTITUTES prima facie proof of the amount of tips 22 23 received by such an employee. Proof of a customary tipping percentage of sales or service shall-also-be IS an admis-24

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sible form of proof of the amount of tips. A "tip" employee is one who customarily and regularly receives more than twenty THIRTY dollars (\$20.00) a month in tips.

(END)

5 Section 2. This act is effective July 1, 1981.

NB219

81LSO-___536.L1

FISCAL NOTE

Anticipated REVENUE to:	Fiscal Year 19	Fiscal Year 19	
TOTAL ESTIMATED REVENUE	· · · · · · · · · · · · · · · · · · ·		
Anticipated COST to:	Fiscal Year 19 Fiscal Year 19		
<u> </u>			
TOTAL ESTIMATED COST			

No apparent fiscal or personnel impact at the state level.