# HOUSE BILL 17

Title:

AN ACT to amend W.S. 27-278 27-3-107(b) and by creating a new subsection (g), 27-28-(A)-(4)-27-3-108(a)-(i) and 27-33-A and-6 27-3-113(a) and (g) relating to employee security commission's requirements for salary information from employers; providing for request reporting; and providing for an effective date.

Danie L. Resurances.

Sponsored by:

| DATE        | ACTION                               | DAYE     | ACTION                      |
|-------------|--------------------------------------|----------|-----------------------------|
|             | Water to witnesse                    | Man.6    | CONSIDERED ON COM. OF WHOLE |
|             | Ayes R New G Francis SAS             |          | *                           |
|             | 16545 (NRS7 YME)                     |          | Indefinitely Protocold      |
|             | REFERRED TO COM, NO. /O              |          | 5; DIG/H817                 |
| <del></del> | DELIVERED TO COM, NO                 | -        |                             |
| FEB 2 8 197 |                                      |          |                             |
| <del></del> | Recommended Amend and Do Plans 17285 |          |                             |
|             | PLACED ON GENERAL MIE                |          | <u> </u>                    |
| 19.3 4 Apr  | Cumuland in Jan Ut MARE              |          |                             |
|             |                                      |          |                             |
| e i         | ADOPTED HOLDHOLD                     |          |                             |
|             | RESONNENDED DO                       |          |                             |
|             | BEAD SECOND TIME                     |          |                             |
| 37 10       | Smid Third Tittle                    |          |                             |
| -           | Area D Nove 12 Secret Aleast 3       |          |                             |
|             | Seed to Senate Lo 250                |          |                             |
| HB 18       | ENGRÖSSED                            | <u> </u> |                             |
| FO          | Sont to Sonote                       |          |                             |
| 5-878       | neceived fr Hicks                    |          |                             |
|             | ead first ti e                       |          |                             |
|             | Referred to fum                      |          | *                           |
|             | Behvered to Coms No. 18              |          |                             |
| Mance       | STANDING COMM. REPORT                |          |                             |
|             | DO PASS                              |          |                             |

# *H.B.* 17

Introduction

Date Febr. 15, 1978

# Roll Call of the House of the FORTY-FOURTH LEGISLATURE of Wyoming

|             | ,               | Ayes     | Noes | Excused  | Absent |              |           | Ayes        | Noes   | Excused        | Absent   |
|-------------|-----------------|----------|------|----------|--------|--------------|-----------|-------------|--------|----------------|----------|
| 63          | BAUMAN          | <b>_</b> |      |          |        | 28 McMILLAN  |           |             |        |                |          |
| 62          | BRYANT          | <u></u>  |      |          |        | 27 MEENAN    |           | <u> </u>    |        | •              |          |
| 61          | BUCK            | /        |      |          |        | 26           | Dust      |             |        |                |          |
| 60          | BURNETT         | ~        |      |          |        | 25 MICHELI   |           |             |        |                | !        |
| 59          | BUSSART         | -        | -    |          | ·      | 24 MORTON    |           |             |        |                |          |
| 58          | CHAMBERLAIN     | レ        |      |          |        | 23 O'NEIL    | F-        |             |        |                | 1 .      |
| 57          | CLAPP           | <b>'</b> |      |          |        | 22 ORRISON   |           | 1           |        |                |          |
| 56          | COPENHAVER &    | ·        |      | Lesse    |        | 21 OSLUND    |           |             |        |                |          |
|             | CRANFILL        |          |      | <b>-</b> |        | 20 PARKS     |           |             |        |                |          |
| 54          | CREWS           |          |      |          |        | 19 PERRY     |           | 0           |        |                |          |
| <b>53</b> , | CROSS           |          |      |          | _      | 18 PHELAN    |           |             |        |                |          |
| 52          | CROWLEY         | , Land   |      |          |        | 17 PROSSER   |           |             |        |                |          |
| 51          | CURRY           |          |      |          |        | 16 ROTH      |           |             |        |                |          |
| 50          | DONLEY          |          |      |          |        | 15 SALISBURY |           |             | _      |                |          |
| 49          | DOWNING         |          |      |          |        | 14 SANDERS   | •         |             |        |                |          |
| 48          | EDWARDS         |          |      |          |        | 13 SCOTT     |           | <sup></sup> | l      |                |          |
| 47          | ENGEN           | •        |      | ٠        |        | 12 SIDI      |           |             |        |                |          |
| 46          | ESKENS          | C/       |      | 5        |        | 11 9 W       | innerges) |             |        |                |          |
| 45          | R. Larson       | 1        |      |          |        | 10-SMITH     | 0         |             |        |                |          |
| 44          | A. LEFTY GRAHAM |          |      |          |        | 9 STAUFFER   | · .       |             | ·      |                |          |
| 43          | J. L. GRAHAM    |          |      |          |        | 8 STEWART    | •         | -           |        |                |          |
| 42          | GROPP           | <u>`</u> |      |          |        | 7 5          | Irnald    | <b>©</b>    |        |                |          |
| 41          | GUFFEY          |          |      |          |        | 6 TARTER     |           |             |        |                |          |
| 40          | HANSEN          |          |      |          |        | 5 TRUJILLO   |           |             |        | · <del>_</del> |          |
| 39          | HEMMERT         |          |      |          |        | 4 URBIGKIT   |           | •           |        |                |          |
| 38          | HOLLAND         | -        |      | 1        |        | 3 VINICH     |           | •           |        |                |          |
| 37          | HUNTER          | -        |      |          | _      | 2 WILKINS    |           | •           |        |                |          |
| 36          | HURSH           |          |      |          |        | 1 MR. SPEAKE | R         | ٤           |        |                |          |
| 35          | JENNINGS        | -        |      |          |        |              |           |             |        |                | 51       |
| 34          | JENSEN          |          |      |          |        | PRESENT      |           |             | _ AYES |                |          |
| 33          | JONES           | -        |      |          |        |              |           |             | NOES.  |                | 2        |
| 32          | KINNAMAN        | ·        |      | 1        |        |              |           |             | EXCU   |                | <u> </u> |
|             | LARSON          |          |      | ļ        |        |              |           |             | ABSE   |                | اميد کر  |
|             | McCARTHY        |          |      |          |        |              |           |             | TOTA   | L              | 62       |
|             | McILVAIN        | -        |      |          |        |              |           |             | LESS_  |                | ·<br>51  |

HB17

3rd Readings

\_\_\_\_ Date Febr. 27, 1978

# Roll Call of the House of the FORTY-FOURTH LEGISLATURE of Wyoming

| ,              |                 | Ayes     | Noes     | Excused | Absent |    |             | Ayes           | Noes   | Excused | Absent               |
|----------------|-----------------|----------|----------|---------|--------|----|-------------|----------------|--------|---------|----------------------|
| <del></del> 63 | BAUMAN          | レ        |          |         |        | 28 | McMILLAN    | 1/             |        | ,       |                      |
| 62             | BRYANT          | P        |          |         |        | 27 | MEENAN      |                |        |         | :                    |
| 61             | BUCK            | 2        |          |         |        | 26 | - Pusl      |                |        |         |                      |
| 60             | BURNETT         | レ        |          |         |        | 25 | MICHELI     |                |        |         |                      |
| 59             | BUSSART         |          |          |         |        | 24 | MORTON      | •              |        |         |                      |
| <br>58         | CHAMBERLAIN     | 1        |          |         |        | 23 | O'NEIL      | 1              |        |         |                      |
| <u></u>        | CLAPP           |          |          |         |        | 22 | ORRISON     | g <sup>-</sup> | سير    |         |                      |
| 56             | COPENHAVER      | U        |          |         |        | 21 | OSLUND      |                |        |         | 1                    |
| <b>55</b>      | CRANFILL        | ٠        |          |         |        | 20 | PARKS       |                |        |         |                      |
| <u></u>        | CREWS .         |          |          |         |        | 19 | PERRY       |                |        |         | P.                   |
| <br>53         | CROSS           |          |          |         |        | 18 | PHELAN      | •—             |        |         | 4.5                  |
| 52             | CROWLEY         | 1        |          |         |        | 17 | PROSSER     |                |        |         |                      |
| 51             | CURRY           | ~        |          |         |        | 16 | ROTH        |                |        |         |                      |
| <del></del> 50 | DONLEY          | i        |          |         |        | 15 | SALISBURY   |                |        |         |                      |
| 49             | DOWNING         | اسمريا   |          |         |        | 14 | SANDERS     |                |        |         | '                    |
| 48             | EDWARDS         |          |          |         | 7      | 13 | SCOTT       |                |        |         |                      |
| 47             | ENGEN           |          |          |         |        | 12 | SIDI        |                |        |         | ,                    |
| 46             | ESKENS -        | 0.       |          |         |        | 11 | Winning     | 1CR            | -      |         |                      |
| 45             | R. Larso        | n        |          |         |        | 10 | SMITH       | 0              |        |         |                      |
| 44             | A. LEFTY GRAHAM | ,        | -,       |         |        | 9  | STAUFFER    | -              |        |         |                      |
| 43             | J. L. GRAHAM    | سما      |          |         |        | 8  | STEWART     | -              |        |         |                      |
| 42             | GROPP           | <u></u>  |          |         |        | 7  | ARholo      |                |        |         |                      |
| 41             | GUFFEY          |          |          |         |        | 6  |             |                |        |         |                      |
| 40             | HANSEN          | سميت     | <u> </u> |         | ,      | 5  | TRUJILLO    | •              |        |         | <u> </u>             |
| 39             | HEMMERT         |          |          |         |        | 4  | URBIGKIT    |                |        |         |                      |
|                | HOLLAND         |          |          |         |        | 3  | VINICH      | ٠              |        |         |                      |
| <br>37         | HUNTER          | المنا    |          |         |        | 2  | WILKINS ,   |                |        |         |                      |
| 36             | HURSH           | -        |          |         | _      | 1  | MR. SPEAKER | ~              |        | ,       |                      |
| <u></u><br>35  | JENNINGS        | V        |          |         |        |    |             |                | *      |         | 50                   |
| 34             | JENSEN          |          |          |         |        | PR | ESENT       |                | _ AYES |         | $\frac{2}{\sqrt{2}}$ |
| 33             | JONES           | レ        |          |         |        | 1  |             |                | NOES   |         | 1                    |
|                | KINNAMAN        | U        |          |         |        | 1  |             |                | EXCU   |         |                      |
|                | LARSON          | <u>.</u> |          |         |        | Ī  |             |                | ABSE   |         | 10                   |
|                | McCARTHY        | ~        |          |         |        | 1  |             |                | TOTA   | L       | 62                   |
| _              | McILVAIN        | <i>S</i> |          |         |        | İ  |             |                | LESS   |         |                      |

Chairman

# THE LEGISLATURE OF THE STATE OF WYOMING

# House of Representatives

| \$-                  | Cheyenne, <u>repruary 33</u> , 19/8                                                                                               |
|----------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Mr. Speaker:         |                                                                                                                                   |
| Your Committ         | e No. 10 on Labor                                                                                                                 |
| to whom was referr   | ed <u>HB</u> No. <u>17</u>                                                                                                        |
|                      |                                                                                                                                   |
|                      |                                                                                                                                   |
|                      |                                                                                                                                   |
|                      |                                                                                                                                   |
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|                      |                                                                                                                                   |
|                      |                                                                                                                                   |
|                      |                                                                                                                                   |
| respectfully reports | same back to the House with the recommendation that 10 DO PASS as amended.                                                        |
|                      |                                                                                                                                   |
| Page 2 Line 7 -      | Delete FIVE (5) DAYS"OF insert after WITHIN', "ONE WEEK AS DEFINED                                                                |
| Fare 7 Line 0        | IN WS 27-3-102 (g) FROM"  Strike On and after January 1, 1937, Capitalize "Contribu-"                                             |
|                      | Strike comma                                                                                                                      |
|                      | Strike first such insert "THAT", strike second "Such",                                                                            |
|                      | Capitalize "Contributions"                                                                                                        |
| Line 14 -            | After "due" insert FOR TEL FUND"                                                                                                  |
|                      | After "and" insert "SHALL"                                                                                                        |
| Line 15 -            | Strike "for the fund"                                                                                                             |
|                      | Strike "such" insert "ANY"<br>Strike "as"                                                                                         |
| Line 17 -            | Delete "EMPLOYEE'S insert "EMPLOYEES"                                                                                             |
|                      | Strike "comma", strike 'such" insert "TRE"                                                                                        |
| Page 4 Line 3 .      | Strike "It shall be the duty of", capitalize "The"                                                                                |
| Line 4               | Strike "to" Angert "SHALL"                                                                                                        |
| 5 -                  | Strike first "comma" and "WHICH IS HEREBY"                                                                                        |
|                      | Strike "serdeolon" insert "period", strike 'and", capitalize "It"                                                                 |
| line o -             | Strike "shall bave" insert "HAS"                                                                                                  |
| LARS 1 *             | Strike first "such", strike "such persons" insert "ANY PENSON" Strike "such expenditures" insert "ANY EXPENDITURE", strike "such" |
|                      | Strike "investigations," insert "ANY ENVESTIGATION"                                                                               |
| Almera A             | strike "such" insert "ANY", strike "as"                                                                                           |
| Lins IO -            | After 'necessary' insert "beriod", strike or suitable to that                                                                     |
|                      | end. Such" insert "THE                                                                                                            |

Amendments to HB 17 February 23, 1978 Page Two

Avoc

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Page 4 Line 11 - Strike "in"
       Line 12 - Strike "the manner"
       Line 13 - Before "PROVIDED" insert "AS"; Line 19 - Strike "covering" insert "ON"
       Line 20 - Strike "such" insert "ANY"
       Line 21 - Strike "as"
       Line 22 - After "fund" insert "period", Strike "in which"
       Line 23 - Strike "there" insert "THE FUND"
                  Strike "be provided" insert "PROVIDE"
       Line 24 - Strike "the" insert "FUTURE", strike "in future years"
Page 5 Line 1 - Strike "comma" and "which reserve" insert "AND", strike "set"
       Line 2 - Strike "up" insert "ESTABLISHED"
       Line 4 - After "factors" insert "period", strike "for the"
       Line 5 - Strike "longest possible period. Whenever" insert "WHEN"
       Line 6 - Strike "tht" insert "THAT", strike "will become" insert "IS" Line 8 - Strike "so", strike "comma" "and"
       Line 9 - Strike "make" insert "WITH ITS", After "recommendations"
                 insert "period" and strike "with respect thereto."
       Line 11 - Strike "comma"
       Line 12 - Strike "such" insert "THE", strike "as" insert "REQUIRED BY"
       after "commission" insert "period" and strike "may pre-"
Line 13 - Strike "scribe."
       Line 14 - After "and" insert "MAY", strike "subject to being"
       Line 16 - Strike "comma"
       Line 17 - Strike "comma"
       Line 19 - Delete "IS" insert "ARE"
```

| ryes     | noes     |
|----------|----------|
| Jennings | Eskens   |
| Downing  | Trujillo |
| Bauman   | Bryant   |
| Crowley  |          |
| McCarthy |          |
| Sanders  |          |
|          |          |

Nose

Gary Jennings, Chairman

- Page 2-line 7 Delete "FIVE (5) DAYS OF" insert "ONE WEEK AS DEFINED IN W.S. 27-3-102 (g) FROM".
- √ Page 3-line 9 Strike "6n-and-after-January--1,--1937,--e" . insert "C".
- ✓ Page 3-line 11 Strike "7".
- // Page 3-line 13 Strike the first "such" insert "THAT"; strike "Such-e" insert "C".
- // Page 3-line 14 After "due" insert "FOR THE FUND". After "and" insert "SHALL".
- √ Page 3-line 15 Strike "for-the-fund"; strike "euch" insert "ANY"; strike "ee".
- Page 3-line 17 Delete "EMPLOYEE'S" insert "EMPLOYEES".
- Page 3-line 19 Strike "7"; strike "euch" insert "THE".
- Page 4-line 3 Strike "Ht-shell-be-the-duty-of--t" insert "T".
- Page 4-line 4 Strike "to" insert "SHALL".
- Page 4-line 5 Strike ",--which--is--hereby"; strike ",' insert "."; strike "and-i" insert "I".
- Page 4-line 6 Strike "shall-have" insert "HAS".
- Page 4-line 7 Strike the first "such"; strike "such percent" insert "ANY PERSON".
- Page 4-line 8 Strike "such--expenditures" insert "ANY EXPENDITURE"; strike "such".
- Page 4-line 9 Strike "investigations," insert "ANY INVESTIGATION"; strike "such" insert "ANY"; strike "as".
- Page 4-line 10 After "necessary" insert "."; strike "or suitable--to-that-end---Sueh" insert "THE".
- Page 4-line ll Strike "in".
- Page 4-line 12 Strike "the-meaner".
- Page 4-line 13 Before "PROVIDED" insert "AS".
- Page 4-line 19 Strike "covering" insert "ON".
- Page 4-line 20 Strike "such" insert "ANY".
- Page 4-line 21 Strike "as".
- Page 4-line 22 After "fund" insert "."; strike "in-which".

- Page 4-line 23 Strike "theme" insert "THE FUND"; strike "be-provided" insert "PROVIDE".
- Pace 4-line 24 Strike "the" insert "FUTURE"; strike "in
- Page 5-line 1 Strike "---which--weserve" insert "AMD"; strike "set".
- Page 5-line 2 Strike "to" insert "ESTABLISHED".
- Page 5-line 4 After "factors" insert "."; strike "for the".
- Page 5-line 5 Strike "loncest-possible-period.--Whenever" insert "WHEN".
- Page 5-line 6 Strike "tht" insert "THAT"; strike "will become" insert "IS".
- Page 5-line 3 Strike "se"; strike "7-and".
- Page 5-line 9 Strike "make" insert "VITH ITS"; after "recommendations" insert "."; strike "with respect-theretor".
- Page 5-line 11 Strike "7".
- Jage 5-line 12 Strike "each" insert "THE"; strike "ae" insert "REQUIRED EX"; after "commission" insert "."; strike "may-pre-".
- Page 5-line 13 Strike "seriber".
- Page 5-line 14 After "and" insert "MAY"; strike "subject to-being".
- ✓ Page 5-line 16 Strike "¬".
- Page 5-line 17 Strike "7".
  - Page 5-line 19 Delete "IS" insert "ARE".-JENNINGS-CHAIRMAN

HB 17

#### STATE OF WYOMING

78LSO-059.01

HOUSE BILL NO. \_\_17\_

Employment salary information.

Sponsored by:

Representative KINNAMAN

Hamil Li Kumamam.

A BILL

for

- 1 AN ACT to amend W.S. 27-27B 27-3-107(b) and by creating a
- 2 new subsection (g), 27-28(A)(i) 27-3-108(a)(i) and 27-33-A
- 3 and--6 27-3-113(a) and (g) relating to employee security
- 4 commission's requirements for salary information from
- 5 employers; providing for request reporting; and providing
- 6 for an effective date.
- 7 Be It Enacted by the Legislature of the State of Wyoming:
- 8 Section 1. W.S. 27-27B 27-3-107(b) and by creating a
- 9 new subsection (g), 27-28(A)(i) 27-3-108(a)(i) and 27-33-A
- 10 and-6 27-3-113(a) and (g) are amended to read:
- 11 27-27-27-3-107. Claim for benefits.
- 12 (b) How claims made. Claims for benefits shall be
- 13 made in accordance with such regulations as the commission
- 14 may prescribe, WITH WAGE INFORMATION TO BE SECURED FROM
- 15 THE EMPLOYER AT THE TIME A CLAIM IS FILED. WHENEVER A

| 1 | WORKER | FILES | Α | CLAIM | FOR | BENEFITS, | THE | EMPLOYMENT | SECURITY |
|---|--------|-------|---|-------|-----|-----------|-----|------------|----------|
|---|--------|-------|---|-------|-----|-----------|-----|------------|----------|

- COMMISSION SHALL FORWARD TO THE EMPLOYER FOR WHOM THE 2
- WORKER WAS IN EMPLOYMENT DURING THE LAST FOUR (4) COM-3
- 4 PLETED CALENDAR QUARTERS PRECEDING THE DATE ON WHICH THE
- WORKER FILES HIS CLAIM, A REQUEST FOR WAGE AND SEPARATION 5
- 6 INFORMATION. THE EMPLOYER SHALL RETURN THE INFORMATION TO
- 7 THE COMMISSION WITHIN FIVE (5) DAYS OF THE DATE THE
- REQUEST WAS MAILED TO THE EMPLOYER. THE REQUEST SHALL 8
- REQUIRE THE FOLLOWING INFORMATION ONLY: 9
- 10 (i) THE WORKER'S SOCIAL SECURITY ACCOUNT
- 11 NUMBER:
- 12 (ii) THE WORKER'S NAME;
- 13 (iii) THE TOTAL WAGES PAYABLE FOR EACH OF THE
- FOUR (4) COMPLETED CALENDAR QUARTERS PRECEDING THE DATE ON 14
- WHICH THE WORKER FILES HIS CLAIM; 15
- (iv) THE DATE ON WHICH THE WORKER'S EMPLOYMENT 16
- 17 BEGAN;
- (v) THE DATE ON WHICH THE WORKER'S EMPLOYMENT 18
- ENDED; 19
- (vi) THE FACTUAL REASON FOR THE WORKER'S SEPA-20
- 21 RATION FROM EMPLOYMENT; AND

- 1 (vii) OTHER STATES TO WHICH THE WORKER WAS
- 2 REPORTED AND THE AMOUNT REPORTED.
- 3 (g) AN EMPLOYER SHALL COOPERATE FULLY WITH THE
- 4 COMMISSION IN THE DEFENSE OR PROSECUTION OF A CONTESTED
- 5 CLAIM.
- 6 27-28-27-3-108. Employers' contributions.
- 7 (a) Accrual and payment of contributions by employ-
- 8 ers.
- 9 (i) On and after January 1, 1937, contribu-
- 10 tions shall accrue and become payable by each employer for
- 11 each calendar year in which he is subject to this act,
- 12 with respect to wages payable for employment occurring
- 13 during such calendar year. Such contributions shall
- 14 become due and be paid by each employer to the commission
- 15 for the fund in accordance with such regulation as the
- 16 commission may prescribe, and EXCEPT THAT PERIODIC LIST
- 17 REPORTING OF ALL EMPLOYEE'S NAMES AND WAGE INFORMATION
- 18 SHALL NOT BE REQUIRED. CONTRIBUTIONS shall not be deducted
- in whole or in part, from the wages of individuals in such
- 20 employer's employ.
- 21 27-33-27-3-113. Powers and duties of commission;
- 22 advisory councils; records, etc., of employing units; wit-

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## 1 nesses.

Commission to administer act; powers of commission; reports to governor. It shall be the duty of the commission to administer this act from its principal office, which is hereby located at Casper, Wyoming; and it shall have power and authority to adopt, amend, or rescind such rules and regulations, to employ such persons, make such expenditures, require-such--reports, make such investigations, and take such other action as it deems necessary or suitable to that end. Such rules and regulations shall be effective upon publication AND ADOPTION in the manner, -- not-inconsistent-with-the-provisions-of-this act--which-the-commission-shall-prescribe PROVIDED BY LAW. The commission shall determine its own organization and methods of procedure in accordance with the provisions of this act and shall have an official seal which shall be judicially noticed. The commission shall, as required by section-9-21-of-the-statutes W.S. 9-2-103, report to the governor covering the administration and operation of this act and make such recommendations for amendments to this act as it deems appropriate. The reports shall include a balance sheet of the meneys MONIES in the fund in which there shall be provided, if possible, a reserve against the liability in future years to pay benefits in excess of

- 1 the then current contributions, which reserve shall be set
- 2 up by the commission in accordance with the accepted actu-
- 3 arial principles on the basis of statistics of employment,
- 4 business activity, and other relevant factors for the
- 5 longest possible period. \*Whenever the commission believes
- 6 tht a change in contribution or benefit rates will become
- 7 necessary to protect the solvency of the fund, it shall
- 8 promptly so inform the governor and the legislature, and
- 9 make recommendations with respect thereto.

W.S. 27-3-107(b).

23

10 (a) Records and reports of employing units. Each employing unit shall keep true-and accurate work records, 11 containing such information as the commission may pre-12 scribe. Such THESE records shall be open to inspection 13 and be subject to being copied by the commission or its 14 authorized representatives at any reasonable time and as 15 16 often as may-be necessary. The commission, and the chairman of any appeal tribunal, may require from any employing 17 unit any sworn or unsworn reports, with respect to persens 18 INDIVIDUALS employed by it, which they-er-it-deems IS 19 DEEMED necessary for the effective administration of this 20 REPORTS SHALL BE REQUIRED ON AN INDIVIDUAL EMPLOYEE 21 act. BASIS. WAGE INFORMATION SHALL BE REPORTED AS REQUIRED BY 22

1 Section 2. This act is effective May 27, 1978.

2 (END)

#### FISCAL NOTE

| Fiscal Note No. 38                                           | Vinnaman                       | ·                           | 78 -                          | 059                            | L]          |           |  |  |
|--------------------------------------------------------------|--------------------------------|-----------------------------|-------------------------------|--------------------------------|-------------|-----------|--|--|
| Requester <u>Representative</u>                              | Kinndman                       |                             | Bill No                       | 0.                             | Jt. Res. No | ).        |  |  |
| Part I. Fiscal Data:                                         |                                |                             | :                             |                                |             |           |  |  |
| SHORT TITLE OF BILL: Employm                                 | STATUTORY REFERENCE            | NAME OF FUND                |                               |                                |             |           |  |  |
| informa                                                      |                                | Nos.                        | Tru                           | ust and Agency                 |             |           |  |  |
| AGENCY TITLE: Employment S                                   | ecurity Commission             | Amend 27-3-107 et           | al<br>New Pro                 |                                |             |           |  |  |
| SOURCE OF APPROPRIATION/REVEN                                |                                | <b>\</b>                    | Change in Existing Program(X) |                                |             |           |  |  |
| Federal and Empl                                             |                                | 12 50 1 1 2 2 2 2           |                               |                                | nt Impact   | <u> </u>  |  |  |
| If more than one appropriation appropriation and fiscal year | on is involved, show o         | Round to nearest hu         | , but sn<br>indred d          | ow break<br>ollars.            | dowit by    |           |  |  |
| appropriation and listal year                                |                                | FISCAL PERIODS              | 5                             |                                |             |           |  |  |
| EFFECT OF PROPOSAL                                           |                                | ENNIAL INCREASE OR (        |                               |                                |             |           |  |  |
|                                                              | First Biennial                 | Second Biennial             |                               |                                |             |           |  |  |
| Salaries & Number of<br>Personnel                            | 9.8 positions<br>\$ 145,167.40 | 11.8 posit:<br>\$162,587.57 | ions                          | 13.2 positions<br>\$182,098.16 |             |           |  |  |
| Supporting Expenses                                          | 2,700.00                       | 3,190.00                    | 3,190.00                      |                                |             | 3,874.00  |  |  |
| Permanent Property                                           | No.                            |                             |                               | ·                              | <b>. –</b>  |           |  |  |
| Aids to Localities                                           |                                |                             |                               | •                              |             | -         |  |  |
| Other                                                        | 98,441.00                      | 19,600.00                   | 19,600.00                     |                                |             | 19,600.00 |  |  |
| ESTIMATED TOTAL COST                                         | \$ 246,308.40                  | \$185,377.57                |                               | \$205,572.16                   |             |           |  |  |
| GENERAL FUND                                                 |                                |                             |                               | -                              | ·           |           |  |  |
| FEDERAL FUND                                                 | 246,308.40                     | 185,377.57                  |                               | 205                            | ,572.16     |           |  |  |
| FEDERAL FORD                                                 |                                |                             |                               |                                |             |           |  |  |

Part II. Explain in a clear and concise manner what effect this measure will have on the costs and revenues of state government. Specify the source of funds for appropriations. Include effect on the current biennium and also the long-range fiscal effect, if any. Show how you arrived at the estimate. Use attached sheet and any additional sheets which you may need.

The bill being introduced by Representative Kinnaman should have no effect on the costs and revenue of the State Government. All funds for the administration of Wyoming's Employment Security Program are derived by Federal grants as authorized by the Secretary of Labor.

\$185,377.57

See attached

January 9, 1978 Employment Security Commission

246,308.40

**OTHER** 

ESTIMATED TOTAL REVENUE

Mudo Jurevich
Authorized Representative

\$205,572.16

islativa Auditor Clearance

## SCHEDULE OF ESTIMATES

## Salaries and Number of Personnel:

To find the number of personnel required for the first biennial, the number of monetary determinations for calendar year 1977 (23,520) was multiplied by the average MPU's (minutes per unit) of 22. This was then divided by 60 (number of minutes in one hour) and this total was then divided by 1760 (number of working hours in the year). This figure gave us 4.9 or the number of positions required in one year.

The average salary was \$14,813.00. This average salary times 4.9 (number of positions) gives us \$72,583.00 for the cost of salaries for one year. This figure of \$72,583.00 times two (2) equals the salary cost for the first biennial.

To find the number of personnel and salaries for the second biennial, the figures for the first biennial were increased by 12%. For the third biennial, the number of personnel and salaries of the second biennial were increased by 12%.

## Supporting Expenses:

Supporting expenses for the first biennial were for miscellaneous office supplies and were estimated to be \$675.00 per year for a total of \$1,350.00. The second biennial was figured on an increase of 18% over the first biennial and the third biennial on an increase of 18% over the second biennial.

#### Other:

The figure of \$98,441.00 for the first biennial is the actual appropriation provided by the Department of Labor for a rewrite of the Wage Record System. Practically all of this money will be expended by May of 1978. The figure of \$19,600.00 for the second biennial is based on a maintenance cost of 10% per year or \$9,800.00. The same maintenance cost is estimated for the third biennial.



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#### STATE OF WYOMING

78LSD-059/eng

HOUSE BILL NO. \_\_\_17\_

Employment salary information.

Sponsored by: Representative KINNAMAN

#### A BILL

for

- 1 AN ACT to amend W.S. 27-278 27-3-107(b) and by creating a 2 new subsection (q): 27-28(A)(i) 27-3-108(a)(i) and 27-33-A 3 and--6 27-3-113(a) and (q) relating to employee security commission's requirements for salary information from 4 5 employers; providing for request reporting; and providing for an effective date. 6
- 7 Be It Enacted by the Legislature of the State of Wyoming:
- Section 1. W.S. 27-278 27-3-107(b) and by creating a B 9 new subsection (q) + 27-29+4++++ 27-3-108(a)(i) and 27-33-4and-6 27-3-113(a) and 1g) are amended to read:
- 27-27-27-3-107. Claim for benefits. 11
- 12 (b) How claims made. Claims for benefits shall be 13 made in accordance with such regulations as the commission may prescribes \* WITH WAGE INFORMATION TO BE SECURED FROM 14 15 THE EMPLOYER AT THE TIME A CLAIM IS FILED. WHENEVER A WORKER FILES A CLAIM FOR BENEFITS. THE EMPLOYMENT SECURITY 16

- 1 COMMISSION SHALL FORWARD TO THE EMPLOYER FOR WHOM THE
- 2 WORKER WAS IN EMPLOYMENT DURING THE LAST FOUR 141 COM-
- 3 PLETED CALENDAR QUARTERS PRECEDING THE DATE ON WHICH THE
- 4 WORKER FILES HIS CLAIM, A REQUEST FOR WAGE AND SEPARATION
- 5 INFORMATION. THE EMPLOYER SHALL RETURN THE INFORMATION TO
- 5 THE COMMISSION WITHIN ONE (1) WEEK AS DEFINED IN W.S.
- 7 27-3-102(a) FROM THE DATE THE REQUEST WAS MAILED TO THE
- 8 EMPLOYER. THE REQUEST SHALL REQUIRE THE FOLLOWING
- 9 INFORMATION ONLY:
- 10 <u>(i)</u> THE WORKER'S SOCIAL SECURITY ACCOUNT
- 11 NUMBER;
- 12 <u>(ii)</u> THE WORKER'S NAME;
- 13 (iii) THE TOTAL WAGES PAYABLE FOR EACH OF THE
- 14 FOUR (4) COMPLETED CALENDAR QUARTERS PRECEDING THE DATE ON
- 15 WHICH THE WORKER FILES HIS CLAIM:
- 16 (iv) THE DATE ON WHICH THE WORKER'S EMPLOYMENT
- 17 BEGAN:
- 18 <u>LV1</u> THE DATE ON WHICH THE WORKER'S EMPLOYMENT
- 19 ENDED;
- 20 (vi) THE FACTUAL REASON FOR THE WORKER'S SEPA-
- 21 RATION FROM EMPLOYMENT: AND

- 1 (VII) OTHER STATES TO WHICH THE WORKER WAS
- 2 REPORTED AND THE AMOUNT REPORTED.
- 3 LOI AN EMPLOYER SHALL COOPERATE FULLY WITH THE
- 4 COMMISSION IN THE DEFENSE OR PROSECUTION OF A CONTESTED
- 5 CLAIM.
- 6 <del>27-28-27-3-108. Employers' contributions.</del>
- 7 (a) Accrual and payment of contributions by employ-
- R ers.
- 9 (i) 9n---and---after----January----iy----1937y
- 10 Contributions shall accrue and become payable by each
- 11 employer for each calendar year in which he is subject to
- 12 this acty with respect to wages payable for employment
- 13 occurring during such THAT calendar year. Such
- 14 Contributions shall become due FOR THE FUND and SHALL be
- 15 paid by each employer to the commission for-the-fund in
- 16 accordance with such ANY regulation as the commission may
- 17 prescribe, and EXCEPT THAT PERIODIC LIST REPORTING OF ALL
- 18 EMPLOYEES\* NAMES AND WAGE INFORMATION SHALL NOT BE
- 19 REQUIRED CONTRIBUTIONS shall not be deducted in whole or
- 20 in party from the wages of individuals in such THE
- 21 employer's employ.
- 22 <del>27-33\*27-3-113\* Powers and duties of commission:</del>

- 1 advisory councils; records, etc., of employing units; wit-
- ? nesses.
- 3 Commission to administer act: powers of commis-4 sion: reports to governor. It-shall-be The duty of commission to SHALL administer this act from its principal 5 6 officev--which-is-hereby located at Casper, Wyoming +-and 7 It shall-have HAS power and authority to adopt, amendy or rescind such rules and regulations, to employ such-persons 8 9 ANY PERSON, make such-expendituresy-require-such-reports 10 ANY EXPENDITURE, make such--investigations, ANY INVESTI-11 GATION and take such ANY other action as it deems neces-12 sary. er-suitable-to-that-end:--Such THE rules and regula-13 tions shall be effective upon publication in-the--mannery 14 not--incompistant--with--the-provisions-of-this-acty-which 15 the-commission-shall-prescribe AND ADDPTION AS PROVIDED BY LAW. The commission shall determine its own organization 16 17 and methods of procedure in accordance with the provisions of this act and shall have an official seal which shall be 18 19 judicially noticed. The commission shall, as required by 20 section-9-21-of-the-statutes W.S. 9-2-103, report to the 21 governor covering ON the administration and operation of 22 this act and make such ANY recommendations for amendments to this act <del>as</del> it deems appropriate. The reports shall 23 24 include a balance sheet of the moneys MDNIES in the fund.

. .

in-which-there THE FUND shall be-provided PROVIDE, if possible, a reserve against the FUTURE liability in-future years to pay benefits in excess of the then current contributionsy-which-reserve AND shall be set-up ESTABLISHED by the commission in accordance with the accepted actuarial principles on the basis of statistics of employment, business activityy and other relevant factors for the langest-possible-periody---Whenever WHEN the commission believes that a change in contribution or benefit rates will-become IS necessary to protect the solvency of the fund, it shall promptly so inform the governor and the legislaturey--and--make WITH ITS recommendations with respect-theretox

employing unit shall keep true-and accurate work recordsy containing such THE information as REQUIRED BY the commission. may-prescribe.—Such THESE records shall be open to inspection and MAY be subject—to—being copied by the commission or its authorized representatives at any reasonable time and as often as may—be necessary. The commission and the chairman of any appeal tribunaly may require from any employing unit any sworn or unsworn reports, with respect to persons INDIVIDUALS employed by it, which they-or-it-deems ARE DEEMED necessary for the

- 1 effective administration of this act. REPORTS SHALL BE
- 2 REQUIRED ON AN INDIVIDUAL EMPLOYEE BASIS, WAGE INFORMATION
- 3 SHALL BE REPORTED AS REQUIRED BY W.S. 27-3-107(b).
- 4 Section 2. This act is effective May 27, 1978.
- 5 (END)