

The Quarterly Connection

YOUR LINK TO THE MOST CURRENT INFORMATION REGARDING UNEMPLOYMENT INSURANCE, WORKERS' COMPENSATION, and LABOR MARKET INFORMATION

Note: Throughout this newsletter, "UI" refers to "Unemployment Insurance" and "WC" refers to "Workers' Compensation."

Requesting Replacement Forms

Each quarter the Department mails quarterly report forms to paper filers. Our reporting forms are computer read and printed with special drop-out ink, so **we cannot send or receive facsimile copies**. If you didn't receive your forms, or they have been misplaced, request replacement forms at least seven days before the due date by calling 307-235-3217.

Returning Federal Forms

Employers frequently send their federal reports to the Department in the same envelope with their quarterly state filings. We do not forward these forms to the Internal Revenue Service. We return them to the employer -- which means they might miss a federal filing deadline. Be sure you are sending your forms to the correct office.



Renewing Certificates of Good Standing

All certificates of Good Standing have expiration dates, and the divisions do not automatically issue renewals. Employers are responsible for submitting a new request prior to the expiration date to avoid a lapse in coverage.

Employers and prime or general contractors can request certificates of Good Standing on the Internet at

<http://doe.state.wy.us/cert>.

**W
I
R
E** Wyoming
Internet
Reporting for
Employers

<https://doe.state.wy.us/wire>

**The WC Corporate
Officer/LLC
Member Average
Wage per
quarter for 2009
is \$9,967.77**

Legislative Changes in Workers' Compensation

27-14-102(a)(vii) and 27-14-108 was changed to include sole proprietors and partnerships to elect Workers' Compensation coverage for themselves if they employ regular employees.

27-14-105 requires Division to share pro rata for costs and attorney fees on third party subrogation cases.

27-14-201 clarifies use of premium credits by Division. If the Division determines to grant a premium credit, the percentage of credit allowed for the rate year shall be the same for all employers who paid premiums during the preceding year and whose accounts are current on all amounts owed under the act, including premiums, case cost liability and penalties.

27-14-403(b) increases child benefit from \$150.00 to \$250.00 per month and allows payment until age 21 or age 25 if in post secondary education. It also sets a 3% ceiling on cost of living adjustments for child benefits.



Track Those Trends

Many Wyoming employers are familiar with the publication Wyoming Labor Force Trends, produced monthly by the Research & Planning section of the Wyoming Department of Employment. But did you know all back issues are also available electronically? Log on to <http://doe.state.wy.us/LMI/trends.htm> to access issues dating back as far as 1992. Readers can even sign up to be notified when the most current issue is available. To be added to the electronic notification list for Trends, e-mail Phil Ellsworth at pells@state.wy.us and you'll be notified as soon as the newest issue is online. Find out what thousands of Wyoming employers already know: it's the best, most up-to-date source for Wyoming Labor Market Information.

**The UI Tax-
able Wage
Base for
2009 is
\$21,500.00**

Legislative Changes in Workers' Compensation, con't

when benefits are first paid.

27-14-403(c) sets a minimum amount for Temporary Total Disability (TTD) benefits of 30% of the Statewide Average Wage (SWAW), but not to exceed 100% of actual monthly earnings at time of injury.

27-14-403(c)(iv) increases death benefit potential to 75% of actual monthly earnings, but not to exceed two times the SWAW for the quarter in which the injury/death occurred.

27-14-403(c)(v) awards a cost of living adjustment not to exceed 3% on Permanent Total Disability (PTD) awards first made at least one year before July 1 each year.

27-14-403(e)(iii) increases spousal death benefit from 54 to 100 months.

27-14-403(e)(v) changes eligibility for parents of deceased worker and increases amount they would receive to that which the spouse would have received for a period of 60 months.

27-14-403(k)(iii)&(iv) changes eligibility for 3% incentive on TTD to allow out of state health care if the distance from the injured worker's residence to an in-state health care provider is at least one hundred (100) miles greater than the distance from the injured worker's residence to an out-of-state medical provider, or if the employer has a contractual agreement with an out-of-state health care provider.

27-14-404(c)(ii) requires TTD to continue until first payment for PPI or PPD is made.

27-14-405(g) changes PPI formula from 44 to 60 months.

27-14-408(e)(ii) increases the required time to complete a vocational rehabilitation program from four years to five years.

27-14-511 sets a one year time period to start civil action to collect overpayments that result from a mistake by the Division, and limits the collection to payments made within twelve months before the action.

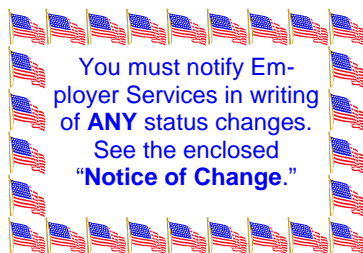
27-14-601(f) imposes conditions on deduction of overpayments to health care providers twelve months before the deduction except in contested cases.

27-14-602(d) allows employee "second chance" at hearing if the failure to meet procedural deadlines is through the fault of the employee's attorney.



To obtain blank "Employee Wage Listings" forms, contact us at:

fax 307-235-3278
or call 307-235-3217
or <http://doe.state.wy.us/utd>



You must notify Employer Services in writing of **ANY** status changes. See the enclosed "Notice of Change."

WYOMING NEW HIRE REPORTING

Wyoming Statute 27-1-115 requires WY Employers report their newly hired or re-hired employees to the WY New Hire Reporting Center

Mail:
PO Box 1408
Cheyenne, WY 82003

www.wy-newhire.com

or 1-800-970-9258
FAX 1-800-921-9651

NOTE: The New Hire report is **separate** from the report to the Department of Employment

Department of Employment - Employer Seminars

Training/Presentation topics:

Unemployment Insurance (UI) Tax
Workers' Compensation (WC) Premium
UI & WC Claims and Appeals Information
Labor Standards
Risk Management
Labor Market Information
Office of the State Mine Inspector

Location:

Evanston: 06/25/09
Sheridan: 09/17/09

Registration Fee: \$25.00 per Attendee

Pre-registration is recommended.
Register Early! Space is limited!

The seminar will start at 9 am and finish at 4:30 pm with a Continental Breakfast served at 8:30 am, and Lunch at Noon, included in the fee.

Register online for the seminar through the Department of Employment at:
wydoe.state.wy.us/employerseminars/

or Phone 307-777-3581 or 307-777-7672 to have a registration form sent to you.